

Bournemouth & District Lawyer

Bournemouth & District Law Society Magazine



Autumn

INCLUDED IN THIS ISSUE

BDLS Annual General Meeting
Forthcoming Events
BDLS Lecture Programme



Bournemouth & District
Law Society

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Autumn 2022

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BOURNEMOUTH & DISTRICT LAWYER – Bournemouth & District Law Society Magazine

Members will receive our 'Bournemouth Lawyer' by email including the flyers for events, lectures etc.

Our Magazines are sent out quarterly as follows:

Winter December 2022 / **Spring** March 2023 /
Summer June 2023 / **Autumn** September 2023

The copy deadline for receipt at the BDLS office for the next edition – the Winter issue – will be 28 October 2022.

We welcome your firms' news and any advertisements. Please send to office@bournemouthlaw.com

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COVER INFORMATION

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Michael Newbold, BDLS Senior Vice President

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THE PRESIDENT'S COLUMN

Emma Hamilton Cole



Welcome to my first 'President's column'. It's been a busy start to the year with our AGM swiftly followed by a meeting on the Isle of Wight with the Southern Area of Local Law Societies and the Isle of Wight Law Society Dinner the same day. I was lucky enough to meet our national Law Society Vice President, Lubna Shuja, who will be taking up the post of President in October, as well as the committee at the Isle of Wight which continues in its success and vibrancy on the Island.

It was great to see members physically present at our AGM again, and I wanted to take a few lines just to reiterate my theme for the year which is resilience. I'd actually chosen that theme about two-and-a-bit years ago when I was first discussing the possibility of serving as president. At that time, it seemed to me that the ability to adapt and change was at the heart of our profession's durability. Little did I know that some of the greatest challenges lay ahead in the months and years that pretty soon followed. I am keen to understand members experiences of the pandemic in particular and the mental health issues that have come from that – both in our professional lives and our lives outside of work. There have been practical and financial challenges too which have to play a part of consideration of 'wellbeing'. During the pandemic some of you may have attended the sessions I hosted for those with responsibility for the arrangements in their practice for work and care of employees. There were some lighthearted moments in those meetings which I was grateful for and much for all to learn from each other and the mutual support was, I hope, helpful. We now have cost of living challenges affecting us, our businesses and our clients. The full extent of that, and the effects of Brexit and the war in Ukraine, have probably yet to be fully felt. The rollercoaster continues...

I thank Neil White for navigating our Society through the last year and the fantastic events he put on enabling us all to start to get back to normal. How exciting it was to see our Annual Lunch and Dinner so well supported and the wonderful speakers and company enjoyed. I hope, Neil, that you can now have a well-earned rest and I will try my best not to pester you with questions....

Thank you also to the retiring committee members Kerry Richardson, Paul Solomons, Melanie Reynolds and Paul Smith. Theresa Mills has also retired from the committee but has agreed to serve now as our Honorary Secretary – and so, Theresa, I thank you and wish you luck in your new role.

Speaking of retirements, I should of course mention Julie Reeves' retirement which comes at the end of over 30 years' service for BDLS. We held a drinks reception on 18th July to commemorate this milestone – and to thank Julie for her energy and commitment over the years. Julie, I hope you will have a good and enjoyable retirement.

Turning to new team members, we welcome Dawn Chisholm who has joined Mandy in our administration team and you will no doubt meet her soon if you have not done so already. I should also formally welcome Joanne Clarke as our Junior Vice- President (and thank you, Joanne, for the time and energy you have also given the society in your role as our honorary secretary) and Michael Newbold as our Senior Vice President.

Having taken the helm at my first committee meeting and dinner, I was then more recently, privileged to be asked to attend the celebration of Meriel Quain's 50th year practicing with Meesons and Spurlings. Many congratulations to her and the team there.

My final event this summer has been the Bourmemouth & District Junior Lawyer's Division Summer Ball – a sell out event which was hosted at the Marsham Court Hotel. A very enjoyable evening with raffle prizes, a delicious meal and excellent music. Congratulations to Alex Crabbe on his year and the committee there for all their hard work.

Looking ahead, the Society continues to run programmes of support and information on mental health issues to assist our members. Please do look out for those and attend if you can. There is usually something new to learn. As always if there are areas upon which you would like to have training provided let us know. The programme for the year ahead features many longstanding favourites but I am assured there is always room for more.

Until next time!

Emma Hamilton Cole BDLS President



President

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BDLS DIARY 2022/2023



2022

24 November

Newly Qualified, Trainee Solicitors and Trainee Cilex Reception

2 December

BDLS Christmas Party at the Marsham Court Hotel

2023

8 February

Annual Lunch at the Pavilion

17 March

Cocktail Masterclass at the Marsham Court Hotel

21 April

Annual Dinner at the Highcliff Hotel

19 June

AGM

Further information, including flyers, for forthcoming events can be found on the BDLS website: www.bournemouthlaw.com/events You can also make bookings online and then would need to send payment by BACS.

All forms and lecture booking forms will be emailed to you.



BDLS ANNUAL GENERAL MEETING

4 JULY 2022 – CARLTON HOTEL, BOURNEMOUTH



L-R Neil White (BDLS Past President), Emma Hamilton Cole (BDLS President) and Michael Newbold (BDLS Senior Vice President)

This year's AGM was held at the Carlton Hotel and also streamed online.

We were delighted that The Law Society President, I Stephanie Boyce, was able to take some time out of her busy schedule to address our members. I Stephanie, being the 6th female President and the first President of colour, reflected on what she and The Law Society had managed to achieve during the last fifteen months.

When she took on the role, her mission was to leave behind a profession that is more open and diverse than the one she entered – improving diversity and inclusion was at the heart of her presidency. Accordingly, she has challenged those harmful attitudes that stand in the way of building an inclusive culture. She has been part of the City of London Taskforce involved in improving social mobility and, in this capacity, has hosted

numerous events with members to understand local challenges and help identify solutions.

She also informed members that The Law Society has also been hard at work influencing Parliament and Government on behalf of members and reported a number of positive outcomes from their lobbying work. In particular, the Overseas Operations Act – which became law in April 2021 – does not include a presumption against prosecution for crimes against humanity, genocide, torture, and war crimes, as was originally planned.

They also succeeded in protecting judicial discretion in the Judicial Review and Courts Act, which became law in May this year. Provisions that would have limited the remedies judges could award to successful judicial review claimants were removed from the legislation. Also, after years of tireless campaigning, we finally saw the first significant increase in criminal legal aid rates in a quarter of a century. They will continue to make clear to the Government that this rise must be the baseline, and not a ceiling, for rates increases, and I hope that with continued effort and engagement we will see further progress on this in the near future.

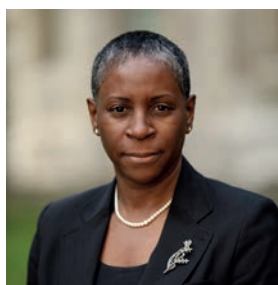
She was also pleased to see success in their efforts to persuade the SRA to delay the closure of the Solicitors Indemnity Fund.

She talked about the emphasis she has placed on young people and has been taking opportunities to go into schools, colleges and universities to speak to young people about her experiences and journey, and to demystify the law and the legal profession for them. She hopes by doing so she will help to encourage many more talented people from diverse backgrounds to pursue a legal career.

Mary Jackson, Director of Education and Training from LawCare, gave a short presentation. She reminded members of the support services LawCare provides including the helpline available 9-5 weekdays, live-chat Tuesday-Friday and email support accessible via the LawCare website www.lawcare.org.uk. All their services are free and confidential and available to all who work in the legal community.

The main focus of her presentation was to summarise the findings from the research carried out by LawCare, whose results were published at the end of September 2021. The project was overseen by a team of academics from both the Open University and the University of Sheffield and the full report entitled Life in the Law may be read online at www.lawcare.org.uk. It provides data measuring concepts such as BurnOut, Psychological Safety and Autonomy.

Mary also set out ideas for improving the culture and practice of law including the possibility of having a 9-5.30 working day, collective targets and regular diarised supervision.



I Stephanie Boyce, President of The Law Society



Mary Jackson, LawCare



In closing she mentioned the first virtual online conference being hosted by LawCare on 28 September 2022 where she will co-present with Dr Emma Jones outlining Part 2 of Fit for Law with the focus being on Working together and the importance of team-work.

The AGM commenced shortly afterwards with the following appointments for the year 2022/2023:

PRESIDENT	Emma Hamilton Cole	Williams Thompson
SENIOR VICE PRESIDENT	Michael Newbold	Luff Brook Carter
JUNIOR VICE PRESIDENT	Joanne Clarke	Lester Aldridge
HONORARY SECRETARY	Theresa Mills	Meesons and Spurlings Solicitors
HONORARY TREASURER	Lauren Cooney	Letchers
ASSISTANT HONORARY SECRETARY	Ana Dilling	Trethowans
PRESS OFFICER	Mark Kiteley	Rawlins Davy

In addition, the following General Committee Members were appointed who will each serve a term of three years:

GENERAL COMMITTEE MEMBERS	Emily Thompson	Trethowans
	Mark Proctor	Aldridge Brownlee
	Anastasia Ttofis	Ila
	Samantha Linford	Luff Brook Carter

We hope that they all enjoy their terms of office with the Society.

Newly elected President, Emma Hamilton Cole, thanked the committee, office team and membership for their support. Thanks also to Neil White for navigating our Society through the second part of the pandemic and back to 'normal'. Emma spoke about resilience and the challenges facing businesses and individuals as a consequence of the pandemic lockdowns and the economic situation and will be considering resilience as a theme for her year.

Mandy Heath BDLS Office Manager



L-R Carol Maunder, Adrian Harding and Julian Heath



L-R Theresa Mills, Edward Holmes and Mark Kiteley



L-R Mark Proctor, Tony Roberts, Gillian Linford and John Newbold



L-R Samantha Linford, Lauren Cooney and Michael Newbold



JULIE REEVES' RETIREMENT PARTY

18 JULY 2022 – CAPTAINS CLUB, CHRISTCHURCH

A FEW WORDS FROM JULIE REEVES – “GOING, GOING, GONE”

I just wanted to say how very much I have enjoyed working for the Society during the past 33 years. It has been the best of jobs and experiences and given me great job satisfaction. I have found it stimulating doing so many different aspects of work, and I have loved the social contact at the lectures and events. It has been good being able to work independently and organise my own work and timetable. I have liked the flexibility of the job with having set hours, but also needing to change those from time to time to fit in with lectures and social events – the job has never felt too routine. It has been fun working with Mandy – how did I manage 13 years on my own before she joined BDLS?

I will always look back at these years with pleasure. I have met so many people who have sat on the committee over the years, and those who became officials of the Society, whose aims have been to do their best for BDLS and see that it remained strong and of importance to the local profession. Together we weathered the difficulties of Covid and I do believe that the future for the Society looks very good.

The members are the only reason for the Society's existence and their support is cherished.



L-R Julie Reeves & Emma Hamilton Cole



Julie Reeves



Celebrating 25 years at BDLS – L-R Mandy Heath, Chris Reeves, Sheila Collins, Peter Watson-Lee and Julie

Congratulations to Mandy Heath, BDLS Office Manager, on being one of three people to be awarded the Law Society's prize on engagement with local law societies on the new Law Society Connect online platform. Mandy is absolutely thrilled with her prize which is to attend the Opening of the Legal Year at Westminster Abbey and afterwards breakfast at the Houses of Parliament.

The event will take place on the 2 October 2022 and a report will be included in the Society's Winter Magazine.

Well done again for winning this Mandy!!



NEWLY QUALIFIED, TRAINEE SOLICITORS AND TRAINEE CILEX RECEPTION

24 November 2022

BDLS will be holding this popular event, Newly Qualified, Trainee Solicitors And Trainee Cilex in November at the West Hants Club – 17.30 to 19.30 – drinks and canapes will be served – and BDLS officials will be in attendance. This will be an invitation only event and nearer the time we will be inviting all newly qualified solicitors, trainee solicitors and trainee Cilex to the event. At this time, if you know of any who qualify to attend this event who have not received an invitation, please do get in touch with us as we want to include everyone who is eligible to attend.

BDLS CHRISTMAS PARTY AT THE MARSHAM COURT HOTEL

2 December 2022

BDLS are delighted to announce their Christmas party evening at the Marsham Court Hotel on Friday 2 December:

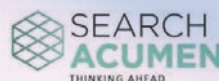
Members may remember Gem Rose and her Abba Tribute Band back in 2019...here she is back again with her tribute to the 80s! All about 80s are a Bournemouth based three-piece band bringing you a high energy show packed with the best pop and rock tunes of the decade. Expect big hair, bad makeup and epic music! The music you love to remember - and the fashion you try to forget!

Why not organise your Christmas office party, bring your family and friends or just come along on your own or with your partner? The price is a very reasonable £28 per person and includes a two-course buffet meal.

Dress code: Evening, Party, 80s attire ... or whatever you would like!



With thanks to our Sponsors !



ANNUAL LUNCH AT THE PAVILION, BOURNEMOUTH

8 February 2023

We are delighted to have secured Louise Minchin to speak at our Annual Lunch. Louise is a well-known and respected broadcaster and journalist. She presented BBC Breakfast on BBC One for 20 years. Before joining BBC Breakfast she was one of BBC News 24's main anchors. Louise has guest presented The One Show and presented the BBC One series Real Rescues, Missing Live and Crime and Punishment and appeared in the Channel 4 history series Time Crashers. Most recently, she presented Tonight: The Truth About Stalking for ITV, asking important questions on whether enough is being done to tackle the crime. Louise was thrown into the Welsh castle for ITV's I'm a Celebrity Get Me Out of Here in Autumn 2021 and also competed in Celebrity MasterChef.

Please save this date and further details will be sent out in due course.



Louise Minchin



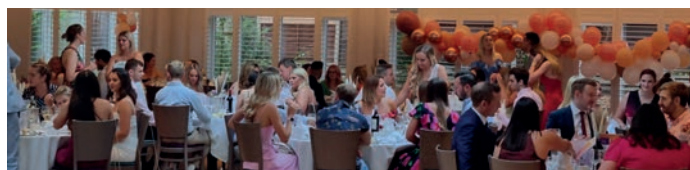
JUNIOR LAWYERS DIVISION



News

On 28 May we were delighted to sell out our Day at the Races event in Salisbury, which was made possible with the kind support of 3PB Barristers. Attendees were treated to splendid weather and drama during the day, followed by more splendid weather and the chance to dance the evening away.

On 22 July, we held our flagship event for the year: the Summer Ball. We would like to extend warm thanks to our members for joining us at the Marsham Court Hotel— a sell-out with our capacity of 152 attendees and a barn-storming success.



Our thanks go to Pump Court Chambers who sponsored the excellent live performance from the Pocket Rockers, BDLS for sponsoring the prosecco reception on arrival and 3PB Barristers, House and Son, Index Property Information and Paragon Brokers for their sponsorship, all of which made the event possible. Also in attendance were Tim Sills and Penny Day from MyTime Young Carers, our nominated charity partner for 2022. During our raffle we raised over £800 for MyTime, a superb sum and we and MyTime thank our members and attendees for their generosity, as well as local businesses for their kind contributions in terms of prizes.

Upcoming Events

We are continuing in the spirit of summer and with an emphasis on fundraising for MyTime with our recently announced Scavenger Hunt on 18 August. Join us in teams of 5 (healthy competitive edge encouraged) as we follow clues around central Bournemouth with the promise of a prize to our winning team, and the knowledge that all money raised will go to MyTime.

Finally, this will be the final BDJLD newsletter before our AGM which will be on a date TBC in late October – at which we will have an election for our committee. It seems only yesterday we were elected as a committee and we look forward to packing in as many more events as we can for you ahead of that AGM.

May I encourage all junior lawyers wishing to get to know your colleagues, competitors and like-minded professionals better to keep an eye out for our AGM announcement. If you are interested in running to join our elected committee for 2022-23, I can thoroughly recommend the experience (after 4 years on the committee, I should certainly know by now!)

I would also like to take the opportunity to publicly extend my thanks to all of our committee for their hard work and enthusiasm throughout the year. It is in no small part down to the committee that we have moved from strength to strength in terms of the quality and quantity of our events and I hope and believe the group will continue its upward trajectory.

If you have any questions about the JLD, or any suggestions, please contact me on alex.crabbe@rawlinsdavy.com

Alex Crabbe, President for BDJLD 2020-21

www.bdjld.co.uk



BDLS LECTURE PROGRAMME 2022/23

Face to Face Lectures
Live Webinars

13 September 2022	14.00 – 17.15	Conveyancing Law Update Richard Snape - Village Hotel
21 September	12.30 – 13.30	LIVE TIME WEBINAR - Wellbeing Series: Imposter Syndrome Masterclass Donna Smith - Zoom
28 September & 5 October	9.30 – 11.00	LIVE TIME WEBINAR - Acting for a Buyer on a New Build – Pitfalls and Tips Lorraine Richardson - Zoom
18 October	13.00 – 14.00	LIVE TIME WEBINAR - Cryptocurrency TBC College Chambers - Zoom
20 October	09.30 – 16.30	Private Client Conference Various - Village Hotel
7 November	9.30 – 16.00	The Complete Family Law Introduction Safda Mahmood - Village Hotel
22 November	14.00 – 17.15	Contract and Commercial Update Chris Beanland - Marsham Court Hotel
30 November	14.00 – 17.15	Civil Litigation Review – The last 12 months – All you need to know. Andrew McLoughlin - Carlton Hotel
1 December	9.15 – 15.45	Property Law Conference Various - Village Hotel
14 December	10.00 – 13.15	An Introduction to Commercial Leases Ian Quayle - Carlton Hotel
14 December	14.00 – 17.15	Commercial Leases – Key Issues for Commercial Property Lawyers Ian Quayle - Carlton Hotel
11 January 2023	12.30 – 13.30	LIVE TIME WEBINAR – Managing Menopause in the Workplace Nicola Green - Zoom
24 January	11.00 – 12.00	LIVE TIME WEBINAR - Title TBC Richard Snape - Zoom
18 January	14.00 – 17.15	Will Drafting including RNRB Lesley King - TBC
21 February	11.30 – 13.00	Professional Negligence Update Helen Swaffield - Zoom
23 February	11.30 – 13.00	Culture and Diversity Awareness - TBC Mindcare Training - Zoom
7 March	10.00 – 12.15	LIVE TIME WEBINAR Supervision: A Best Practice Guide for Law Firms Paul Bennett - Zoom

For further details and booking forms please visit Bournemouth and District Law Society website www.bournemouthlaw.com/lectures or contact the BDLS office at Borough Chambers, Fir Vale Road, Bournemouth, BH1 2JJ, Tel **01202 587551** Email office@bournemouthlaw.com

Course Notes

For environmental reasons, BDLS will no longer be providing printed course notes at lectures. We will email these to delegates and they then have the option of either printing them out themselves or accessing via their laptop or alternative device on the day.

Payment for lectures

Payment for lectures is to be made upon booking. Your booking will be secured once payment has been received.



SUMMARY OF UPCOMING LIVE TIME LECTURES AND WEBINARS

**Tuesday
13 September
14.00 - 17.15**

Topic:	CONVEYANCING LAW UPDATE
Lecturer:	Richard Snape
Cost:	£95 Member and Associate Members of BDLS/Trainee Solicitors - £145 Non BDLS Members
Venue:	Village Hotel, Bournemouth

Conveyancing continues to undergo major changes. In particular, estate rent charges continue to cause problems. In addition, the External Wall System (EWS) certificates in relation to cladding are causing major problems.

Topics covered include

- The Help to Buy Scheme, First Homes and the new Model Shared Ownership Lease
- Estate rentcharges
- The Leasehold Reform (Ground Rent) Act 2022
- Competition and Markets Authority investigation of ground rents
- The Fire Safety Act 2021
- EWS1 Certificates and cladding
- Recent case law
- Solicitor's undertakings after the Supreme Court case of *Harcus Sinclair v Your Lawyers* (2021)
- Planning permission changes
- Recent case law on leases, services charge, restrictive covenants and easements

**WEBINAR
Wednesday 21
September
12:30 - 13:30**

Topic:	IMPOSTER SYNDROME MASTERCLASS
Lecturer:	Donna Smith
Cost:	£25 Member and Associate Members of BDLS/Trainee Solicitors - £50 Non BDLS Members

Join Donna for one hour and discover the three key steps to increasing your self-belief and self-confidence whilst turning down the volume of your inner critic – Imposter Syndrome!

This Seminar is for those who are wondering:

- How to deal with Imposter Syndrome when it triggers you
- How to meet every situation with tremendous confidence in your talents and abilities

Learn how to put imposter syndrome back in its box with Donna Smith, a former lawyer and imposter syndrome victim herself. Donna will share with you her challenges with imposter syndrome and how it ultimately derailed her legal career. Now she acts on imposter syndrome before it acts on her and you can too!

WEBINAR
28 September
& 5 October
9:30 – 11:00

Topic: **ACTING FOR A BUYER ON A NEW BUILD – PITFALLS AND TIPS**

Lecturer: **Lorraine Richardson (M.A. Cantab)**

Cost: £95 Member and Associate Members of BDLS/Trainee Solicitors - £145 Non BDLS Members

This course is being presented by Lorraine Richardson as two 1½ hour webinars, one week apart. There is a mountain of paperwork for conveyancers to consider when acting for a buyer on a new build – which is a risk for the client and the firm.

This three-hour course will focus on some of the riskier aspects including:

- Planning Issues: CIL/s106 Agreements and how they may affect your client
- Planning Issues: The worry of pre-commencement conditions
- What searches should you carry out and why?
- Amendments to the Standard Conditions of Sale – which ones should you accept?
- Some lender and Help to Buy requirements

WEBINAR
18 October
13:00 – 14:00

Topic: **CRYPTO, COFFEE AND COUNSEL**

Lecturer: **Tahina Akther and Millie Elliott**

Cost: £35 Member and Associate Members of BDLS/Trainee Solicitors - £50 Non BDLS Members

Topics covered include:

- What are cryptocurrencies and cryptocurrency
- What is the current family law around cryptocurrency
- What issues do you need to be aware of in litigation
- What does the future hold for cryptoassets and in Family Finance

COLLEGE CHAMBERS – LECTURE DAY

Wednesday 13
October 2022

Topic: **CHILDREN LAW (PUBLIC & PRIVATE), FAMILY FINANCE AND CIVIL LAW**

Venue: **Leonardo Royal Hotel, Southampton Grand Harbour**

College Chambers will be hosting an afternoon of in person lectures (four hours CPD).

The lectures will be delivered by Members of Chambers and guest speakers and will take place simultaneously in three separate rooms.

The range of lectures offered across all areas will be suitable for Lawyers, Solicitors, Legal Professionals with the Children Law lectures also suitable for Social Work professionals.

Parking, lunch and refreshments together with a post-lecture drinks reception are all included.

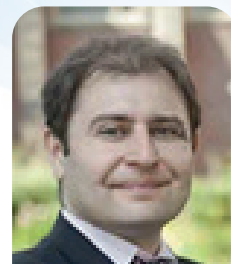
Registration, tea and coffee:	11.30
Welcome:	12.00
First Lecture:	12.05
Lunch:	13.00
Finish:	16.30

To register your attendance, please contact events@college-chambers.co.uk for a booking form.

Early booking is recommended. If you have any questions, please contact College Chambers direct by phone **023 8023 0338** or email events@college-chambers.co.uk.



AN UPDATE FROM MICKAËL LAURANS - THE LAW SOCIETY'S HEAD OF INTERNATIONAL



Why we engage in international work?

There are many reasons why we, as Law Society of England and Wales, engage in international work but, first and foremost, it is because of the importance of international work and international legal practice to our profession and to our jurisdiction. Eleven thousand solicitors are established outside of England and Wales; many more in England and Wales engage in cross-border legal work; 200 foreign law firms have offices in our jurisdictions; between 10 and 15% of newly qualified solicitors every year are foreign lawyers requalifying into our profession. These facts and figures, and many others, underline the importance of the international dimension.



What we are currently focussing on:

1. International market access

Our objective here is to increase (or maintain) market access for solicitors and law firms in key jurisdictions. We do so within a particular context: Brexit has meant the loss of access to the EU internal market but also the development of a newly independent UK trade policy. The UK government is involved in a number of Free Trade Agreement negotiations and bilateral trade dialogues with key jurisdictions for trade in legal services. Many of these constitute windows of opportunity for us to make the case for increased market access.

Recent successes have included:

- The grandfathering of UK LLPs already present in France and access to the French Foreign Legal Consultant scheme.
- The confirmation that UK LLPs can continue practising and that FIFO is authorised in Germany.
- The roll-over of the EU-Korea agreement into a UK-Korea FTA enabling 4 city firms to continue operating in Seoul.
- The establishment of a professional bodies' dialogue on legal services in the recent UK-Australia FTA.
- The inclusion of legal services as a priority sector in three bilateral trade dialogues (India, Nigeria, Malaysia).

1. Global legal centre

Our objective here is to promote (and maintain) the position of England and Wales as a truly global legal centre. This includes how we promote English law as governing law of choice in international contracts; England and Wales as a jurisdiction of choice for dispute resolution (litigation and ADR); the qualification of solicitors of England and Wales as a passport for furthering their international practice; and more generally the legal (and non-legal) expertise of our members.

Our current workstreams include:

- Further research on the determinants of choice of governing law and jurisdictions.



- Increased linkage with our policy work to influence the domestic factors impacting our international standing (e.g. business immigration rules, the judiciary)
- Competitive watch on what the competition is doing (NY; Singapore; International Commercial courts in Western Europe, Middle East, Africa and Central Asia)
- Influencing the Private International Law landscape post-Brexit (e.g. our work on the Lugano Convention; Singapore Convention on Mediation)

2. Promoting the rule of law and standing for lawyers at risk internationally

Thirdly, we stand for the rule of law and for lawyers at risk internationally. This goes to the core of what being a lawyer is and members expect us to have a strong public interest element to our international work beyond international practice of law. This is structured through two programmes.

Our first rule of law programme concerns “Lawyers at risk”, i.e. legal professionals who are threatened, sometimes in their lives, for doing their work in representing and defending clients.

Our second programme concerns capacity-building where, subject to external funding, we support international stakeholders (e.g. a foreign bar or the judiciary) in meeting a particular development request or objective (e.g. training of judges or bar officials; setting up a new bar association in a newly democratising jurisdiction; raising awareness on rule of law issues).

Next Year

We intend to continue and to strengthen the work I have mentioned above, but we are also currently considering our business plan for the next three years and we intend to particularly review and focus on how we support members to make the most of international opportunities.

Our international workstreams are not just about the largest firms, based in the City, but also about the smaller firms throughout England & Wales that provide cross-border legal services, and we want to ensure that they can make the most of international opportunities; networking opportunities, connecting people globally, and bringing delegations to not just London but to the rest of the UK. It isn't that we haven't done this before - We already collaborate with law societies around England & Wales and many attendees of today's Forum have all worked with our International team in the past - but that we want to review how we have engaged previously, provide renewed focus, and deliver more value.

In the meantime please do not hesitate to reach out to our **International team** should you want to discuss any international issues that are affecting your society or your members and we will endeavour to do the same where our work concerns your society.

IN MEMORIAM

AUGUSTINE COOK (GUS)



It is with great sadness that we advise that Gus Cook unexpectedly passed away on 10th July 2022.

Gus grew up in Bournemouth as part of a large family of 14 brothers and sisters. Having studied law at Southampton University, he joined Aldridge Brownlee in 1982 and became a partner in 2000. He was for many years the Head of the Dispute Resolution Department.

An accomplished advocate with excellent attention to detail and preparation, Gus also undertook the role of HR partner; a role to which he brought great compassion and understanding. He was always kind and approachable and keen to help everyone.

Gus was a highly respected and much-loved member of the firm. He was caring thoughtful and supportive. Part of his charm was his modesty. He had a great sense of humour and was always there for his family, friends and colleagues.

His faith was very important to him and he was an active member in his local Catholic Church and a supporter of many charities both at home and abroad.

Gus was also a keen skier and enjoyed walking and music. He was an accomplished guitarist. Most of all he was a true family man, a loving husband to Ann and a proud and devoted father to his sons Joe and Max. Our love and sincere condolences go out to them and his wider family.

He will be greatly missed by everyone at Aldridge Brownlee and all who were fortunate to have known him.

If anyone has any messages or memories of Gus they wish to share, then please e-mail office@bournemouthlaw.com and these will be passed on to Gus's family.

If you would like to donate in Gus's memory, the chosen charity is CAFOD.

Any donations can either be sent to George Scott Funeral Services at 13-15 Somerset Road, Boscombe, Bournemouth BH7 6JH or made online using the Memory Giving page.

Lynne Barton, Partner, Aldridge Brownlee

IN MEMORIAM

LEWIS HENZELL PARKYN (1942-2022)



L-R Ed Holmes and Lewis Parkyn receiving Past President's Certificate

It is with great sadness that we advise that Lewis Parkyn passed away on 12 July 2022.

Lewis was a very active and supportive member of the BDLS and a well-known and well-regarded local practitioner. Lewis's support for the BDLS started early in his career. He was Chairman of the Young Solicitors Group (now the Junior Lawyers Division) and then President of the main Society in 1990/1. He was an enthusiastic committee member and a long serving member of the committee responsible for the monitoring of Trainee Solicitors. He was a keen supporter of the Society's various activities, Dinners, Lunches and European trips.

Lewis served his articles with Rendall Litchfield & Co in Bournemouth, qualifying in 1964, where he remained to become a partner. He left in 1971 to join Dickinson Manser & Co in Poole as a partner, where he remained until he retired in 2002.

Lewis had a wide experience of both contentious and non-contentious work. Whatever he did was undertaken meticulously and with enthusiasm. His motto was 'always put the client first' and, consequently, he had a loyal following of clients.

Lewis was senior/managing partner of Dickinson Manser for 16 years until 1999. He was an excellent manager with a keen eye for detail and the preservation of standards, but he was always very fair in his dealings with staff and clients. He never believed in asking anyone to do a job he was not prepared to do himself.

Alongside his work in the office, Lewis had a busy professional life. He was Undersheriff of Dorset, a member and then chairman of the Rent Assessment Committee, a Trustee of the Poole CAB and solicitor to The Poole Harbour Commissioners, in each case for over 20 years.

Beyond his professional activities Lewis was, at various stages in his life, keen on scouting, boating, and walking. He was an active member at Parkstone Yacht Club (where he was nominated 'Volunteer of the Year' in 2019). He had been a voluntary warden at Brownsea Island from 1962 to 2021, for which he received the BEM in 2013. He was an active member of the Poole Friends of Arethusa & Shaftesbury Homes, a charity which enabled disadvantaged youngsters to pursue sailing.

Lewis was always courteous, unassuming, fair and reliable. In short the model of a provincial solicitor of his generation, who took a very willing and active part in professional life and the life of his community.

Lewis's first wife, Ann, died suddenly in 1999. He is survived by his second wife Jan, the two sons of his first marriage, Andrew and Christopher, and three grandchildren, Ann, Ian and Joe.

Lewis was diagnosed with cancer in 2019 and, although he was advised that no further treatment was possible, he continued to lead an active life until just a few weeks before his death, when he was admitted to Forest Holme Hospice where he died on 12th July 2022.

Gary Cox, Past BDLS President



THE COUNCIL MEMBER'S REPORT

Peter Watson-Lee



COUNCIL MEMBERS ROUND UP – AUTUMN 2022

Practicing Certificate Fee Rise – thanks for the support.

67% of the solicitors who responded to the Law Society consultation agreed with the proposal that the Society's share of the P.C. fee should increase by 15%. In fairness, it had been reduced by 10% for the last two years due to the pandemic and the rise is only around £11 per practicing certificate.

If the increase is accepted (and it has yet to be approved by the Legal Services Board), it will help the Law Society get back on track on the work it needs to do.

The Law Society receives around 30% of the overall Practicing Certificate – the rest goes to the Solicitors Regulation Authority (SRA) and the several other regulators that now oversee us, and one fears they will also be looking for increases.

Local Law Society Conference – Prize for Mandy

It is great to be involved with the organisation of the annual conference for Local Law Societies. The debate about whether this (and many of our other conferences) should be virtual, in person or hybrid continues. Views appear evenly split. Whilst in person conferences have my vote, it is fair to say numbers at virtual events are larger.

It gave me much pleasure to round off the conference by awarding a prize to our very own Mandy Heath. The prize was for the three most engaged Local Law Society members based on the number of posts they had made on the new Local Law Society Connect platform launched earlier this year – this enables local law societies to exchange messages and ideas for events and common issues. Great to have the BDLS up there in the top three nationwide.

New faces at the top in Chancery Lane

We have just appointed a new Chief Executive. His name is Ian Jeffery and he is a Solicitor and former Managing Partner of Lewis Silkin. After a period of non-solicitor C.E.O.s, someone with a background in a solicitor's practice could bring some beneficial insights to the role and the society.

October will see our current President I. Stephanie Boyce hand over the role to Lubna Shuja, a sole practitioner from Birmingham. I believe she will be excellent. Engaging with and supporting Solicitors will top of her agenda.

New face in Number 10 – what will change?

By the time you read this we should have a new Prime Minister and a whole raft of new government ministers.

Surveys of MPs show the Law Society is seen as one of the most respected and successful influencing organisations. We are now waiting to hear who will be given key roles and which bits of legislation will be given priority. Will reform of Human Rights legislation still be on the agenda? What support will be given to criminal law rate increases? Will unpleasant 'lawyer bashing' by government ministers still be accepted? Who knows?

Peter Watson-Lee

Law Society Council Member for Dorset





WELLBEING & DIVERSITY

LawCare's 25th anniversary conference

Building a better Life in the Law

Inclusive Healthy Thriving

28th Sept 2022
9am - 5pm
online



Find out more at lawcare.org.uk/conference

LAWCARE

Legal mental health charity LawCare is hosting its first conference this year to celebrate its 25th anniversary. The online conference 'Building a Better Life in the Law' takes place on Wednesday 28th September and features leaders across the profession who are pioneering new ways of working. They will share their experiences of improving the culture in law through an interactive programme of plenaries, panel discussions, workshops and breakout sessions. The programme has three main tracks:

- **Starting out** – addressing the particular needs of junior lawyers
- **Innovation** – in supervision and management
- **Leading** – creating cultures where people feel valued and belong

Learn more about how to improve the culture in the law and how to make your legal organisation a happy and healthy place to work. For more information and to book tickets, which cost £100, visit www.lawcare.org.uk/conference and remember to check if this conference meets CPD requirements in your area of professional practice.



Nicola Green



BDLS LECTURE

11 January 2023

12:30 – 13:30

**LIVE TIME WEBINAR –
Managing Menopause in the Workplace**

MENOPAUSE IN THE WORKPLACE

Nicola Green is a menopause consultant who, after over 20 years working in law, launched Nicola Green Consultancy in 2019 and now helps law firms and organisations address and support menopause in the workplace. Here, Nicola goes through the impact menopause can have on women working in law.

With menopausal women being the fastest growing demographic in the workplace and law firms often having a 75% demographic of female employees, it is imperative that this topic is no longer taboo. Many do not realise the physical, psychological and emotional symptoms that can be experienced during the peri-menopausal and menopausal years. Women are often experiencing menopausal symptoms at the prime of their working career and symptoms such as brain fog and difficulty concentrating can lead to a lack of confidence, which often results in working additional hours, requesting demotion or even leaving that firm altogether. We need to be educated on this topic many years before symptoms start. If we know what to expect, we will be able to manage our lives so much better. Educating and supporting employees can lead to increased productivity, engagement and loyalty.

How can you support employees in your workplace?

- Show you are approachable and willing to support by regularly checking in with them.
- Investigate what internal signposting support you have for menopausal individuals and you will then be able to refer to the same if needed.
- Consider additional flexible working arrangements if it would help support menopausal symptoms.

How can I support myself with symptoms?

- Is sugar, caffeine or alcohol increasing your night sweats/hot flushes?
- Try mindfulness to help ease anxiety.
- Consider alternative therapies for calm headspace such as reflexology, acupuncture or hypnotherapy.

Menopause is both a business and personal issue and all work is aimed at educating and supporting all ages and genders who can benefit from supporting themselves, colleagues and partners at home. Do get in touch to discuss how Nicola can support your firm nicola@nicolagreenconsultancy.co.uk

Nicola will be presenting another Webinar with BDLS ON 11 January 2023 regarding Managing Menopause in the workplace please visit our website www.bournemouth.law.com for further details.

BDLS MENTAL FIRST AID TEAM

The following at BDLS are available to talk through any worries you may have.
All information will be treated confidentially and without judgement.



Robin Watson

robin@viewhr.co.uk



Edward Holmes

egholmes@meesonsspurlingssolicitors.co.uk
Tel: 01425 484420



Nicola Lowe

Nicola.lowe@hgwalker.co.uk
Tel: 01202 881454 or 07854787358 (outside office hours)



Mandy Heath

mandyjeath@hotmail.co.uk
Tel: 07763833256



Sally Crawford

Sallycrawf@gmail.com
Tel: 07973148264



Mark Kiteley

Mark.kiteley@rawlinsdavy.com
Tel: 01202 558844



Maddy Longland

ml@mjplaw.co.uk
Tel: 01202 842929



Maria Evans

Maria.evans@ellisjones.co.uk
Tel: 01202 057718



Lauren Annicchiarico

lauren@frenchlawmatters.co.uk
Tel: 07764582128



Alan Turle

a.turle@ntlworld.com
Tel: 07720 406962



Sarah Unsworth

Bacchante2012@gmail.com
Tel: 01590 676933

BDLS is hoping to run a further Mental Health First Aid Certificate course in Spring 2023.
Please email mandy@bournemouthlaw.com to express an interest in this.



Firms' News



Bournemouth & District
Law Society

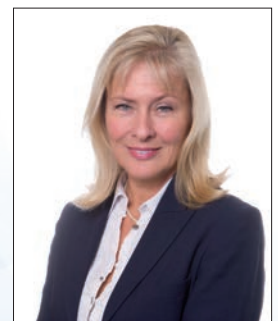
FORMER BDLS PRESIDENT - CAROL MAUNDER - RETIRES

dg Dutton Gregory
SOLICITORS

Carol Maunder, Partner and clinical negligence solicitor at Dorset and Hampshire law firm Dutton Gregory Solicitors has announced her retirement on 31st March 2023. After 10 years with The Andrew Isaacs Practice, Carol joined Dutton Gregory Solicitors in 2002, working from the firm's Bournemouth office and leading its clinical negligence department. She has held membership to both the AvMA and Law Society clinical negligence panels, was the first solicitor in Dorset to obtain a legal aid franchise for clinical negligence work, and is a past president of the Bournemouth and District Law Society for the year 2016/2017. Specialising in birth brain injury cases, Carol has an impressive record of high value wins to her name, including her most recent settlement in April for £13 million.

"I have thoroughly enjoyed my career in the law, securing the future for clients and making my contribution to a successful department and firm," she reflects, "My year as president of the BDLS was without doubt the pinnacle of my professional life, but I am now ready, and looking forward to being one of those people who say "I don't know how I ever found the time to work!"

"I would like to thank my colleagues who will continue their specialist clinical negligence work at Dutton Gregory Solicitors under the guidance of Partner, Emma Menzies, and Team Leader, Melanie Reynolds and as the firm celebrates its Diamond Anniversary, wish it all the best for the next 75 years and beyond."



Carol Maunder



SENIOR PARTNER – JOHN BUCHANAN RETIRES

John Buchanan has retired as Senior Partner of Preston Redman after nearly 45 years. John will work as a Consultant, continuing his promotion of the Firm and his involvement with long standing Clients.

John joined the Firm as an Articled Clerk on 31st October 1969. Following qualification John worked in Bristol for a short time and then joined Preston & Redman as a Partner on 1st July 1977 along with Richard Clough and Douglas Neville-Jones. They were joined later by Henry McKeown and John Bridger.

The Firm became an LLP in 2008 and the introduction of new partners since that time has been part of the strength of the Firm as it is today.



John Buchanan, Preston Redman

LEGAL EAGLE WINS WINGS AT ELLIS JONES



Florence Newton

Florence graduated with a first class honours degree in law from Bournemouth University before passing her LPC legal practice qualification with a commendation. She worked as a Paralegal at Ellis Jones from May 2019 before embarking on her training contract.

Florence Newton spent the length of the pandemic qualifying and she is now based in Ellis Jones' Dispute Resolution team and works closely with Commercial Property colleagues.

She is Vice-President of Bournemouth and District Junior Lawyers Division.

GEORGIA MCWILLIAM QUALIFIES AS SOLICITOR



Georgia McWilliam

Talented Georgia McWilliam has qualified as a solicitor with Ellis Jones. The legal eagle is the latest to win her wings at the firm after embarking upon her training contract at the peak of the Covid pandemic.

Georgia has qualified into the Family Law department at Ellis Jones. She has been with Ellis Jones since 2018, and progressed from Legal Assistant to Paralegal before starting her training contract as a solicitor and becoming qualified.

Georgia, who is Social Secretary on the committee of the Bournemouth & District Junior Lawyers Division, has a LLB (Hons) Law Degree from the University of the West of England. She completed her Legal Practice Course at Bournemouth University.



NEW RESIDENTIAL PROPERTY PARTNER TO BOURNEMOUTH-BASED TEAM



Holly Dennis

Steele Raymond LLP have welcomed more top legal talent to their expanding Bournemouth-based Property Group with the appointment of residential property specialist, Holly Dennis.

Holly joins Steele Raymond as a partner and head of the residential property team after 14 years at her previous firm where she trained and developed specialisms in all aspects of residential conveyancing work whilst acting for high-net-worth individuals, investors, and first-time buyers.

Holly has worked predominantly in-and-around the Somerset and Wiltshire regions.

Steele Raymond also welcomes highly experienced Contentious Probate Solicitor Louise Maidment to its growing team in Bournemouth. Louise joins Steele Raymond as a partner after six years with Keystone Law and brings 15 years of contentious wills and probate experience to a Private Client team which has gone from strength-to-strength in recent years. Not entirely new to the firm, having trained in London, Louise spent five months at Steele Raymond as a newly qualified (NQ) solicitor in 2003, leaving only to be closer to home and to her family. Alongside her many years of contentious probate experience, Louise is a member of the Association of Contentious Trust and Probate Specialists (ACTAPS).



Louise Maidment SR



Martin Logan

Commercial property solicitor appointment, Martin Logan. Martin, joins Steele Raymond's commercial property team as a partner after 15 years at Blake Morgan, brings a wealth of commercial real estate expertise to the firm. Since qualifying as a solicitor in 2003, Martin has acted for a variety of clients including retail occupiers, pension funds, commercial landlords and tenants.

Martin has developed a security sensitive client base, typically in the defence, aerospace and security sector; as well as currency exchange and currency production, and the production of identity documentation. Martin has also had considerable experience acting for nationally recognised retail occupiers including a national coffee retailer.

COLES MILLER BDLS APPOINTMENT



Patrick Herklots

Coles Miller commercial solicitor Patrick Herklots has been appointed Careers Sub-Committee Chair at Bournemouth & District Law Society.

"BDLS and its member firms have excellent connections with several schools in the area. The landscape for careers has changed drastically since the pandemic began, with the Solicitors Qualifying Examination now providing new ways to enter the legal profession – so it's important that students, at an early age, understand their options" he said.

Patrick is also a committee member of the Bournemouth & District Junior Lawyers Division and will keep the BDLS actively involved with the BDJLD and Bournemouth University.

Two years ago, the then trainee solicitor Patrick beat lawyers from all over the country to win a Law Society essay competition. He qualified as a solicitor in September 2021, specialising in commercial law, employment law, and disputes and litigation.



Solicitors LLP



Firms' News



THE NEW PEOPLE

Frettons are proud to welcome six fresh faces into their growing team.

Joanna Weller has re-joined the firm as a Chartered Legal Executive in the Conveyancing Team and will work closely with Clare Hallett. Joanna has worked in Residential Conveyancing for over 14 years, gaining experience in everything from sale and purchase to remortgaging and transfer of equity.

Conveyancing Paralegal Becky Langley also re-joins the firm. Becky will use her previous experience as a paralegal and estate agent in fulfilling her role. Edward Carter also joins the Conveyancing Team as an administrator, serving as the first port of call for new enquiries.

The Leasehold Property Team has been bolstered by the addition of Lucie Luther and Philippa Rawlinson and Katelyn Webster as Legal Secretaries, who will support the Dispute Resolution and Family teams respectively.

The addition of Lucie and Edward fills some gaps following both Hannah Faith and Jade Baker's promotions earlier this month, as they stepped up to Paralegal and Executive respectively.



PROPERTY DEPARTMENT

Aldridge Brownlee are pleased to announce the appointment of Chris Reeves as a consultant in their property department effective as from the 1st August. Chris is well known to many having worked in the area for many years. Chris will be dealing with site acquisitions for his longstanding developer clients.



L-R Owen Baker and Chris Reeves

Have you or a colleague been impacted by cancer?



We're here to support anyone living with cancer. Contact our Bournemouth Cancer Support Centre: bournemouth.centre@wessexcancer.org.uk | 01202 315 824 | wesscancer.org.uk

Looking to support a local charity? Contact our Senior Corporate Fundraiser, Sarah, at sarah.king@wessexcancer.org.uk to discuss further.



SITUATIONS WANTED

APPOINTMENT OF LEGALLY QUALIFIED CHAIRS FOR THE POLICE & CRIME COMMISSIONERS FOR DEVON, CORNWALL & DORSET

The Devon & Cornwall and Dorset Police & Crime Commissioners are seeking to recruit up to 5 legally qualified Chairs who may each be required to preside over 3 – 4 misconduct hearings per year for Devon & Cornwall Police and Dorset Police.

Applications are sought from qualified lawyers who can demonstrate integrity and independence of mind, commitment to equality, diversity and inclusion, analysis, sound judgement and an objective approach to issues presented.

Successful candidates will be required to undergo security vetting and training. You must satisfy the judicial appointment eligibility condition on a 5-year basis as set out in section 50 of the Tribunals, Courts and Enforcement Act 2007.

We are proud to be committed to equal opportunities and welcome qualified applications. To apply please visit:

Legally qualified chairs who serve on police misconduct hearing panels · Devon & Cornwall Police & Crime Commissioner
devonandcornwall-pcc.gov.uk

Closing date for the application is: 8 September 2022

Date of interview: 3, 4 or 5 October 2022



LACEYS SOLICITORS

Please contact **Sarah Butcher Human Resources** at Lacey's regarding these positions.

Email: s.butcher@laceysolicitors.co.uk
or Tel: 01202 377821 (Direct)

COMMERCIAL SOLICITOR

Laceys are looking for a minimum 2 years PQE commercial solicitor with experience in a variety of commercial contracts, intellectual property and data protection to work within our progressive award-winning Corporate and Commercial department. Hybrid working is an option.

There is the exciting opportunity to integrate into the existing dynamic team. We are looking for people who are personable and have the self-motivation for business development and networking as well as the experience to manage their own workload. Fixed term placements will also be considered.

PRIVATE CLIENT LAWYER

Our well-established and trusted Private Client team is recognised in the Legal 500 for our expertise in Personal Tax, Trusts and Probate. We provide clear, sound advice to individual clients and families in relation to a range of complex affairs. Due to sustained growth in caseload, we are looking for an experienced and qualified Private Client Solicitor or Legal Executive with 5+ years PQE to join the team to handle a caseload of Wills and probate matters to include administration of complex estates, trust creation and administration.

Prior experience supervising junior members of the team is desirable, as is STEP accreditation.

COMMERCIAL PROPERTY LAWYER

An opportunity to be an integral part of this well-established and growing team, advising on all types of commercial property matters. The team manage a wide client base including property developers, owners and investors, for all aspects of commercial property work, including sales, and purchases, of an extensive range of land and property types and landlord and tenant work. Experience for is important (at least 2 years PQE) but we're also looking for someone who is personable and has the self-motivation for business development and networking.

LEGAL CASHIER – ACCOUNTS TEAM

We're looking for a Legal Cashier to join our small but busy accounts team in a varied role, providing a first class service to the firm. This is a varied role with a focus on delivering timely and accurate transactional work and maintaining a positive relationship between the firm and its clients. It's a high volume, deadline driven area subject to regulatory rules, so you'll need to be able to work well as part of a team.

The purpose of the role is to maintain the accounting records of all departments of the firm in compliance with the Solicitors Account Rules with day to day tasks including processing receipts and payments, on-line banking activities, and daily reconciliations. You'll be the first point of contact regarding payments on account. An accounting qualification is an advantage, as is an understanding of the principles of the Solicitors Accounts Rules and Money Laundering Regulations.

If this sounds like you, and you have strong IT and administrative skills coupled with enthusiasm to learn on the job and the ability to multi-task, we look forward to hearing from you.

PROBATE/CONVEYANCING SOLICITOR

Solicitor for New Milton practice, preferably well experienced in Probate and also Conveyancing. We are a small general practice with a sole practitioner considering retirement in a few years time, so there are good prospects for partnership or take-over for the right person. Close to the New Forest and South Coast in a town of approx. 15,000 inhabitants.

Salary and terms to be considered in accordance with ability and experience.

Please contact anthony@harrisco.uk

Anthony Harris, Anthony Harris & Company, 43 Old Milton Road, New Milton, Hampshire BH25 6HE Tel 01425 638288

ANTHONY HARRIS & COMPANY



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TAXIS

**'WHEREVER
YOU GO'**