

Bournemouth & District Lawyer

Bournemouth & District Law Society Magazine



INCLUDED IN THIS ISSUE

BBQ Evening
Walk for Leukaemia
BDLS Lectures
Junior Lawyers Division Report



Bournemouth & District
Law Society

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AUTUMN 2021

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BOURNEMOUTH & DISTRICT LAWYER – Bournemouth & District Law Society Magazine

Members will receive our 'Bournemouth Lawyer' by post and email, the latter including the flyers for events, lectures etc.

Our Magazines are sent out quarterly as follows:

Winter December 2021 / Spring March 2022

Summer June 2022 / Autumn September 2022

The copy deadline for receipt at the BDLS office for the next edition – the Winter issue – will be 29 October 2021.

We welcome your firms' news and any advertisements. Please send to office@bournemouthlaw.com

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COVER INFORMATION

BDLS BBQ Evening - Mark Proctor, Janet Taylor, Neil White and Ashley Hinwood - Janet and Ashley represented sponsors of the event PKF Francis Clark

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THE PRESIDENT'S COLUMN

Neil White

I start this article by telling you how honoured I am to have assumed the Presidency of our Society. I look forward very much to representing you in the year ahead and would like to thank you for your confidence and support, which I will do my very best to prove deserving of.

My Presidential year started with three virtual meetings in rapid succession. First, Joanne Clarke, Peter Watson-Lee and I met with Valeria Mancheva, the head of Member Engagement Services at the National Law Society. The National Law Society are eager to engage with local law societies more closely than may have been the case in recent years to ensure that we receive enhanced representation and that there is a greater understanding of our local needs when formulating national policy. The initiatives discussed were useful and encouraging and I hope will usher in a new era of more regular dialogue with our national representative body.

I then represented the Society at the Law Society Presidents' & Secretaries conference, the main theme of which, this year, is on how local law societies can add value and attract members by sharing the experiences of local societies all over the Country. It was interesting to hear from other Presidents how their local law societies operated, the services they offer to their members and what issues were considered to be in need of addressing by the profession at large. The meeting illustrated to me what a diverse profession we are but conversely, how that diverse membership is concerned by a surprisingly small number of fundamental issues, such as ever-worsening access to justice, concerns over the tightness of the PII marketplace and the closure of SIF.

That meeting was then followed, a matter of days later, by the Southern Area Association of Law Societies meeting, which was as constructive and interesting as I was told it would be but unfortunately lacked the convivial lunch on the Isle of Wight that we had all hoped for when the meeting was first organised!

As I mentioned in my speech at the AGM, my aim this year is to get our membership re-engaged and re-acquainted after an unprecedented 16 months of lockdown. I was therefore keen to get my Presidential year off to a flying start with some social events with an outdoor flavour to encourage members out again. Indeed, I would encourage all members to attend as many of the Society's social and sporting events as possible as they are always fun and meeting other members at leisure can only be conducive to good relations within the profession locally.

The first social event of my year was the BDLS walk for Leukaemia UK, which is my charity for this year. I am pleased to say that the event was well attended, managed to avoid the rain and made for an enjoyable morning out for all participants and their dogs!

In addition to the walk, I also hosted a barbeque on 30 July at the Marsham Court Hotel, which was attended by nearly 60 people and which was, for some, the first social event they had been to for over a year. The evening was much enjoyed by all who attended and many commented that it felt like a return to "normal" for the first time since the pandemic struck.

I look forward to representing the Society at numerous other events during the course of the next few months.

Finally, I would like to thank again my predecessor Sandra Graham for her sterling work as President during what must have been one of the most difficult Presidential years in the Society's history. She has handed on a Society in fine form and a with a stable and undiminished membership and she should be justly proud of her stewardship of the Society in very trying times. I would also like to take this opportunity to thank my colleagues and co-directors at Rawlins Davy for their encouragement and support during my Presidential year.

Your President!!

Neil White BDLS President

BDLS RESTRICTIVE COVENANTS REGISTER – 4TH EDITION – REVISED

There is an amendment to the above regarding Canford Cliffs Land Society Ltd.

You can view the revised Register and the supporting papers on our website by clicking on the links on this page:

"https://www.bournemouthlaw.com/restrictive_covenants.html"



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BDLS DIARY 2021/2022

2021	November 4 2021	Fine Dining at Escoffier Restaurant
2022	February 9 2022	Annual Lunch at the Pavillion
	April 8 2022	Annual Dinner at the Highcliff Hotel

Further information, including flyers, for forthcoming events can be found on the BDLS website: www.bournemouthlaw.com/events You can also make bookings on line and then would need to send payment by cheque or BACS.

All forms and lecture booking forms will be emailed to you. If you prefer, you can print the form and return your booking by post.



BDLS BARBECUE EVENING AT THE MARSHAM COURT HOTEL



Our President, Neil White held his first social event for members on the 30 July with 57 people attending. At last this was a chance for everyone to get together and enjoy socialising, eating and drinking, and everyone certainly had a good time.

The Marsham Court Hotel were as welcoming, helpful and efficient as usual and provided us with a delicious, plentiful BBQ with salads – and chips!

It was just what we had been waiting for – to get out and meet up with colleagues and friends again. Normality was resumed!

The event was sponsored by long term sponsors PKF Francis Clarke and two of their representatives joined us for the event – Janet Taylor and Ashley Hinwood, also Paragon sponsored the event but were not able to attend.



Julie Reeves BDLS Office

Mike Keynes; Jordan Ridout, Jean Cross and Mark Ridout



Katie Cox, Eric and Christine Bæhr and Gary Cox



Tannis and Damian Summerscales,
Amber Tarrant, Shannon Montgomery



Sue Sampson, Nuala Crichton, Ian
Sampson, Chris Reeves, John Crichton



Caro Taylor and Julie Pegg



Sian Shaw and Sue Kiteley



Adrian and Colleen Harding



Richard, Ben and Ana Dilling

SPONSORS CORNER

The true impact of the pandemic on insurers' results is yet to be realised. Combine this fact with a professional indemnity market that was already under pressure to increase pricing and you have a perfect storm for law firms seeking to renew their professional indemnity insurance.

Paragon's Professions team specialise in supporting the legal sector through PII, Cyber and D&O insurance specifically designed for law firms. We understand that regardless of size every firm is different, requiring tailored insurance solutions.

We take a consultative approach to risk management – as the market shifts, we understand the need to support firms navigating potentially unfamiliar territory. Offering access to a number of 'A' rated exclusives, Paragon can help firms of all sizes understand this market. Whether you want an alternative quote or to understand the changes taking place, we are happy to have a conversation.

For further information or should you have any questions, contact Piers Winton on **020 7280 8224** or email **pwinton@paragonbrokers.com**



SRA Accounts Rules

Operating a client's own bank account – 2 years on.

Deemed a high risk area by the SRA, in brief firms must:
Obtain bank statements at least every 5 weeks; then
Reconcile the statement balances to the cash book and client ledger balances;
Maintain a central record of all bills of costs.

Challenges?

Can the firm integrate these into the accounting system?
What about transactions initiated by the appointee?
Possible delays obtaining bank statements - no online access?

Ethics Guidance

The SRA recognised these challenges, issuing further guidance in November 2019.

Key points;

If able to - then comply;

If unable to - should at least keep the following:

- Central register of client own accounts operated;
- Separate record of transactions carried out by the firm;
- Record of the firm's bills relating to these matters.

While there is some compromise in the guidance note, the overriding objective is to ensure the money in these accounts is not at risk. Control arrangements to consider might include:



PKF FRANCISCLARK

Chartered accountants & business advisers

SHAREDAMBITION

Applying the same payment authorisation controls that are used for payments on firm's client account.

Including in internal (COFA) compliance reviews;
Including procedures and controls in internal manuals;

Future changes?

Rule 10.1 and the guidance is under regular review by the SRA. Firms should ensure, where they operate such accounts, they keep fully up to date with any further developments in this area.

If you would like to discuss any Accounts Rules issues, please contact Janet Taylor on **01202 663600**.
www.pkf-francisclark.co.uk



BDLS WALKING FOR LEUKAEMIA UK AT HENGISTBURY HEAD



Julian Heath, Sue Kiteley, Mark Kiteley, Mark Proctor, Neil White, Ed Holmes, Alex Crabbe, Pete Johnson, Theresa Mills and Sam Linford

On the 24 July, BDLS members, their dogs and children had a leisurely walk over Hengistbury Head, enjoying lunch and a drink at Mudeford Spit. During an extremely hot spell, we were pleased that the weather was cooler and the rain stayed away. £129 was raised for Leukaemia UK



Julian Heath and Alex Crabbe



Alex Crabbe, Sue and Mark Kiteley, Sam Linford



Ed Holmes and Mark Proctor

FORTHCOMING EVENTS

FINE DINING AT ESCOFFIER RESTAURANT, BOURNEMOUTH & POOLE COLLEGE, LANSDOWNE, BOURNEMOUTH

Thursday 4 November

We have reserved the Escoffier Restaurant for BDLS members on Thursday 4 November in the evening. For those of you who haven't been before, it is a fine dining experience run by catering students at the college. Places are limited to 50 and the cost will be £25 per person for a three course meal with coffee. The menu will not be available until sometime in September – once we have this information full details and booking form will be emailed out to all members. If you are interested do pencil the date into your diary!

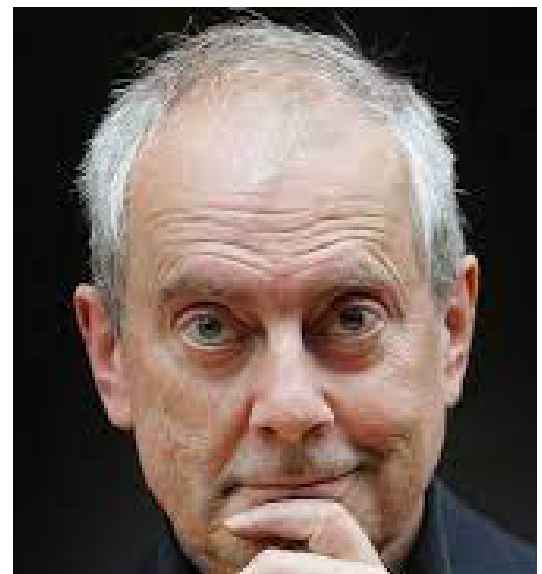


ANNUAL LUNCH 7 FEBRUARY 2022

Wednesday 9 February

We are delighted to have secured Gyles Brandreth to speak at our Annual Lunch. Gyles is a writer, broadcaster, actor, former MP and Lord Commissioner of the Treasury, now Chancellor of the University of Chester and one of Britain's most sought-after award ceremony hosts and after-dinner speakers. A star of *Celebrity Gogglebox*, a veteran of *QI* and *Have I Got News For You*, a reporter on *The One Show*, a regular on *This Morning*, and for many years one of the stars of *Just a Minute* BBC Radio 4.

Please save this date and further details will be sent out in due course.





THE COUNCIL MEMBER'S REPORT

Peter Watson-Lee



■ Membership Engagement

There have been some great steps forward with the engagement between the Law Society and the 104 local Law Societies that are spread across the country: Every local Law Society now has a named contact and an annual one-to-one engagement meeting. I was happy to join in the one that took place with the BDLS.

A Virtual 'Town Hall' meeting took place where every local law society was invited to spend a minute explaining what their major concerns were. It was fascinating to listen in as societies from across the country – some with thousands of members and others proud to have twenty members – told us their views. Court closures, criminal legal aid, PI insurance, access to justice issues came from all corners. Well done to our President, Neil White, who spoke about his concern over the lack of respect for Solicitors – a theme picked up by a number of subsequent speakers.

A virtual President's and Secretary's Conference attracting record numbers and featuring many local law societies telling of their challenges and successes during lockdown. Thanks to our past President, Mark Kiteley, who sat on one of the panels and told of BDLS's accomplishments

As well as local law societies, a review is underway to improve the relationship between the Law Society and the various sections and divisions that exist - such as the Woman's Division and the vital Junior Lawyers Division

■ Practising Certificate

In consultation with the profession, most solicitors indicated they were happy with the Law Societies' share of the practising certificate remaining unaltered. Bear in mind only about 30% of the fee goes to the Law Society with over 50% going to the SRA (Solicitors Regulation Authority) and the balance between the many other regulators we are now obliged to fund (Legal Services Board, Legal Ombudsman, Solicitors Disciplinary Tribunal and the Financial Conduct Authority)

■ SIF Extension Victory

Much passion and debate has taken place over the insurance run off for sole practitioners. If you close your practice without a successor practice, the rules require you to buy six year run off insurance. But what happens when that six years comes to an end? For many years, the balance of the funds held following the closure of the SIF has been used to offer protection, but the SRA announced that protection is now ending. After much lobbying, they were persuaded to extend it for a further year. But with no appetite by the insurers to provide further cover, a long term solution is still uncertain. Meanwhile, of course, the hardening professional insurance market is causing concerns for firms of all sizes.

■ Elections Galore

Following decisions about the re-arrangement of Council seats (reduced geographical seats and increased specialist subject seats) and the introduction of the rule that no Council member can stand for more than twelve years, up to half of Council seats are up for re-election. When Council next meets after the AGM in October, membership will be dramatically changed with many of the long standing and experienced members gone. The idea is to make Council more representative .

■ Do you open your emails?

No-one can say the Law Society does not try to engage its members. It has a multitude of Facebook, Twitter and LinkedIn pages and even Instagram platforms. It also sends out many, many emails – about 19 million in a year – of which it is estimated 14 million remain unopened. A new drive is underway to try to streamline and target its communications!

Peter Watson Lee BDLS Council Member



JUNIOR LAWYERS DIVISION



As restrictions have come to an end this summer, so the BDJLD looks to move into a post-lockdown period where we must balance the interests of our members who are keen to resume in-person events with those who understandably remain cautious of large in-person meeting. As such, we are working to a hybrid model to cater for as wide an audience as we possibly can.

News

Our Treasurer, Conor Maher of Ellis Jones Solicitors LLP, has instituted a career development webinar series. We co-hosted our first event of the series 'Tips for Instructing Counsel' with 3PB Barristers on 27 July via Zoom, and we were delighted to welcome a healthy turnout of more than 50 attendees. This was a 'Q&A' style session in which Conor interviewed Alexander Whatley, Civil Barrister of 3PB and the junior lawyers amongst us were given an insight into what to do (and indeed what not to do) when instructing our learned friends.

On 23 July our latest charitable competition also began: 'Tip-To-Kyo into the Summer' arranged by our Sports Officer Emily Chapman of Lester Aldridge LLP. Members and non-members alike have signed up to support our charitable partners, Hope for Food, via an attempt to record the most steps taken over the course of 4 weeks. Results will be published on our social media and website, and again we are encouraged by a healthy turnout (whether motivated by sheer charitable goodwill, competitive spirit or our excellent prizes sponsored by 3PB, Brewin Dolphin

and JPeck_Training respectively).

Upcoming Events

Our planned education event regarding the changes to qualification as a solicitor via the 'SQE' assessments will now be hosted in September.

Another webinar in our career development series is on the horizon. By way of spoiler, this again may well be of interest to those of us practising or looking to practise in contentious areas...

We are also thrilled to be organising our first in-person event, hopefully for September—keep your eyes peeled for further news and a save the date!

If you have any questions about the JLD, or any suggestions, please contact me on

alex.crabbe@rawlinsdavy.com

Alex Crabbe

President for BDJLD 2020-21

<https://www.bdjld.co.uk/>

MENTOR FOR NEWLY QUALIFIED SOLICITORS

Immediate Past President, Sandra Graham, is now the mentor for newly qualified solicitors.

She can be contacted by email: **Sandra.Graham@trethowans.com**



BDLS LECTURE PROGRAMME 2020/21

Face to Face Lectures

Live Webinars

7.9.2021	14.00 – 17.15	Commercial Property Effective Reporting on title Ian Quayle - Village Hotel
9.9.2021	11.00 – 12.00	The Essentials for Administering Estates Helen Forster - Zoom
21.9.2021	10.00 – 13.15	CQS Compliance for Conveyancing Support Staff Tracy Thompson - Marsham Court Hotel
30.9.2021	10.30 – 12.45	Developments in Domestic Abuse Law and consideration of the Revis'ed Domestic Abuse Bill Safda Mahmood - Zoom
14.10.2021	9.30 – 16.45	Private Client Conference John Bunker, Caroline Bielanska and Carol Davies - Village Hotel
21.10.2021	14.00 – 17.15	Civil Procedure, Practice and Evidence 2021 - Where are we? Andrew McLoughlin - Marsham Court Hotel
2.11.2021	12.00 – 13.00	Corporate Update Chris Beanland - Zoom
17.11.2021	TIMES TBC	Property Law Conference Ian Quayle, Tracy Thompson, Paul Clark, Tom Graham, Land Registry Village Hotel
24.11.2021	11.00 – 12.00	Statutory Wills and How to Apply Helen Forster - Zoom
30.11.2021	10.00 – 12.15	Restrictive Covenants, Overage & Clawback Richard Snape - Zoom
15.12.2021	14.00 – 15.00	Residential Conveyancing Ian Quayle - Zoom

For further details and booking forms please visit Bournemouth and District Law Society website www.bournemouthlaw.com/lectures or contact the BDLS office at Borough Chambers, Fir Vale Road, Bournemouth, BH1 2JJ, Tel **01202 587551** Email office@bournemouthlaw.com

Price of Lectures

BDLS have changed their pricing structure for lectures and webinar – details are as follows:

In person lectures of 3 hours

members £95

non-members £145

Webinars

1 hour – members £35 – non members £50

2 hour – members £70 – non members £100

3 hour – members £95 – non members £145

Payment for lectures

Please be aware that with online bookings, payment should be received at the office **before** the lecture takes place. Occasionally the level of bookings only just makes it possible to run a lecture and we therefore do need to be reassured that everyone will attend and pay.

OFFER FOR FIRMS BOOKING MULTIPLE PLACES ON THE SAME COURSE

When a firm books 5 places on one course, we are able to offer a 6th place free of charge.
(This offer does not apply if the course is discounted)



SUMMARY OF UPCOMING LECTURES

**Tuesday 7
September 2021
14.00 – 17.15**

Topic:	COMMERCIAL PROPERTY – EFFECTIVE REPORTING ON TITLE
Speaker:	Ian Quayle
Cost:	£95 Member and Associate Members of BDLS/Trainee Solicitors – £145 Non BDLS Members
Venue:	The Village Hotel, Bournemouth

This intermediate lecture is suitable for all commercial property lawyers at all levels and experience. It will explore:

- How to structure a report on title in the light of the transaction and the objective of the client
- Dealing with due diligence and information upon which on the Report Is based
- The duty to explain documents, rights and obligations
- Dealing with disclaimer or limiting liability
- An examination of recent case law

Extensive notes will be provided and there will be an opportunity for delegate questions.

**Thursday 9
September 2021
11.00 – 12.00**

Topic:	THE ESSENTIALS FOR ADMINISTERING ESTATES – IN ONE HOUR
Speaker:	Helen Forster
Cost:	£35 Member and Associate Members of BDLS/Trainee Solicitors – £50 Non BDLS Members
Venue:	Zoom

The process of administering an estate can be fraught with pitfalls. This Seminar will look at some of the key issues including how to administer an estate, dealing with inheritance tax, capital gains tax and income tax, and what to do on completion.

What You Will Learn:

- Ascertaining assets, beneficiaries and locating a will
- The process of applying for probate - inheritance tax
- What happens when you obtain a grant - Trustee Act Notices, collecting in assets and paying debts
- Tax – income and capital gains tax and pitfalls
- Completing administration

**Tuesday 21
September 2021
10.00 – 13.15**

Topic:	CQS COMPLIANCE FOR CONVEYANCING SUPPORT STAFF
Speaker:	Tracy Thompson
Cost:	£95 for all
Venue:	Marsham Court Hotel in Bournemouth

Introduction

Recent changes to the CQS standard brought about a new onsite assessment regime which accredited firms will be subject to as part of demonstrating their compliance with the CQS Scheme Rules.

A key requirement of the CQS Scheme is that practices must have a training policy which must include ensuring that relevant members of staff are aware of the Core Practice Management Standards and the ways in which the practice complies.

The onsite assessment process will ascertain if practices are meeting the training requirements by way of the assessor conducting interviews and by reviewing documentary evidence of training undertaken.

An invaluable support to fee earners will be for support staff to be aware of the requirements of the Core Practice Management Standard so they can play their part in assisting with compliance with the CQS standard.

The presenter, Tracy Thompson, who is appointed CQS Lead Assessor, will provide an overview of the requirements of the CQS Scheme and how support staff can help the firm meet their obligations.

...PTO

What You Will Learn**The session will look in detail at;**

- The format of the onsite assessment
- Potential outcomes of the assessment
- Key requirements of the Core Practice Management Standard (CPMS)
- Ensuring the policies and procedures of CQS are being followed within your practice.
- Key areas of The Law Society Conveyancing Protocol (2019 Edition)

**Thursday 30
September 2021
10.30 – 12.45**

Topic:	Developments in Domestic Abuse Law and Consideration of the Revised Domestic Abuse Bill 2021
Speaker:	Safda Mahmood
Cost:	£70 Member and Associate Members of BDLS/Trainee Solicitors - £100 Non BDLS Members
Venue:	Marsham Court Hotel in Bournemouth

The Revised Domestic Abuse Bill has almost completed the various stages within the Houses of Parliament, and once it receives Royal assent, there will be a need to ensure that there is implementation across England and Wales, swiftly, and appropriately. It will be changing various areas of law, principally family and children law. This session will cover the changes, family and children practitioners would need to be aware of, both now, and once the bill has become law. The various areas to be covered are as follows:

Topics covered include:

- What Orders are already available, and how do they work?
- Non – Molestation or Occupation Orders
- How do the courts deal with the President's Guidance in terms of Without - Notice Orders and Return Dates in light of Covid - 19?
- What do I need to know when acting for the applicant?
- How do I ensure the respondent gets a fair trial?
- Fact Finding in Private Children Law Cases – How does PD12J operate?
- How does the Protection from Harassment Act assist?
- DVPO'S – How do these work in a Family Law Context?
- What Participation Directions are available and how do they work?
- Nuts and Bolts of the Revised Domestic Abuse Bill
- New Statutory Definition of Domestic Abuse – How will this change matters?
- What support will be available for children and other specific categories of applicant?
- Claire's Law and Proposed Changes
- Domestic Abuse Protection Notices and Orders – How will this fit alongside the existing protections available?
- Controlling or Coercive behaviour
- Changes to Perpetrator interventions
- Special Measures – What will change?
- Cross-Examination – How will this change?
- How will Mandatory Polygraph Examinations on Alleged Perpetrators work?
- What should I be doing now?



UNIVERSITY OF EAST ANGLIA

SURVEY REGARDING MENTALLY DISORDERED OFFENDERS

We are currently recruiting legal professionals in England and Wales to participate in our study, which will take no longer than 20 minutes (the average time is just over 10 minutes) and we would be very grateful if you are able to take the time to participate, or to share the survey link with your colleagues. When clicking on the link below you will firstly need to read the Participant Information Sheet and then complete the survey which is only 2 pages long.

You will be asked to play the role of a judge during a sentencing hearing and will be presented a short video summarising a trial where an individual has been found guilty of a violent offence and has a complex mental health problem. We hope that this research will help to develop a more robust sentencing process for mentally disordered offenders.

Please find the link to the survey below and have a good day!

<https://ueapsych.eu.qualtrics.com>

BACK TO LIFE: RETURNING TO NORMALITY AFTER LOCKDOWN

As restrictions lift, many of us will be looking forward to getting back to 'normal', which for some of us will mean a return to the office. Despite restrictions lifting the reality is that we simply will not bounce back to our normal pre COVID-19 selves right away after spending the best part of a year at home. We may have largely forgotten the social norms, behaviours and routines that were once familiar to us and we will have to relearn and remember how to be around people again, how to commute, how to behave in an office, even simple things like how to operate the lift at work or have a conversation may be a challenge to start with. We will no doubt face many challenges on a practical and emotional level.

Feel the feelings

After a year of being in survival mode with a low level (and for some a high level) of stress in the background all the time we have a lot of feelings to process as things get back to normal. Whilst some of these feelings will be positive such as excitement and relief, we are also likely to be fearful, nervous, and anxious of the changes coming and how we will deal with them. We may have residual feelings of grief, sadness and anger for everything and everyone we lost during lockdown. Focus on what you ARE feeling rather than what you SHOULD be feeling – suppressing your feelings and emotions won't help.

Expect to feel tired

It's best to take things slowly and to leave some clear space in your calendar, as once you are back in the office you will initially be very tired and need time to process the change, rest and reflect. On the plus side, our brain thrives on physical activity and novelty, so after a few weeks hopefully you will feel energised as the fog of the last 18 months begins to lift.

Be prepared for setbacks

It's likely that there will be some bumps on the road back to normality. Recognise that best laid plans often have setbacks,

so keep an eye on how you are feeling, how you are coping and be kind to yourself.

LawCare
Supporting the Legal Community

Don't rush into any decisions about work

Don't make any decisions about committing to a return to the office full time straight away if you can help it. You need to really think about what's best for you and your situation, everyone is different. Be confident to share your feelings about returning with your line manager or HR. You may not want to work the same hours as before or you might want to request to work permanently at home. Make the new normal work for you rather than defaulting to what used to be.

Look after yourself

Many of us have got into good habits in lockdown and are managing to sleep better, eating right and getting exercise. Try not to let these healthy habits slide once you're back in your usual routine, as they help to keep us mentally and physically well.

Share how you are feeling

Just talking to someone about your worries, a colleague, a friend, LawCare, can help you process your emotions and feel calmer and less stressed. We can all take comfort from feeling similar things as those around us in the coming weeks and months.

LawCare provides emotional support to all legal professionals, support staff and their concerned family members. You can call our confidential helpline on **0800 279 6888**, email us at support@lawcare.org.uk or access online chat and other resources at www.lawcare.org.uk

Excellent resources on going back to work are available on the ACAS website.



Firms' News



COLES MILLER STRENGTHENS ITS RESIDENTIAL LEASEHOLD PROPERTY TEAM

Managing Partner Neil Andrews now leads this department, with solicitor Nick Leedham promoted to Associate.

Nick has five years' experience in this highly specialised area of the law after graduating from Bournemouth University with a distinction in his LPC (following his degree in Biomedical Sciences at Plymouth University). His father Roger is Senior Partner of the firm and head of the Conveyancing Department at Coles Miller

The team also includes chartered legal executive Amy-Paige Gregory



Nick and Roger Leedham



NEW CHAIR ELECTED

Suki Samra has been elected as the new chair of the firm.

Suki joined Lester Aldridge in 1999 as a trainee solicitor on the same day as managing partner Matthew Barrow. He qualified as a solicitor in June 2001, became an associate in 2005 and was promoted to partner in 2007. Suki currently heads up the Real Estate Bournemouth team which incorporates the Lender Services team.

Suki takes over from partner Roger Woolley who has been chair of Lester Aldridge for the past 10 years.



Roger Woolley and Suki Samra



NEW REAL ESTATE PARTNER JOINS LESTER ALDRIDGE

Lester Aldridge is pleased to welcome new partner James Realff to the Real Estate team based at the firm's Southampton office.

James trained at an international law firm and joined LA from a national law firm. He advises on all aspects of commercial property transactions including acquisitions and disposals, commercial land development and landlord and tenant matters.

In addition, James has experience in the acquisition, disposal and financing of rural land as well as property portfolio management for large religious institutions.



James Realff



NEW HEAD OF CHARITIES

Senior Associate Lisa Watson-Cook joins the firm as the new Head of Charities & Social Enterprise.

Lisa advises charities, social enterprises, voluntary organisations and associations on all aspects of charity law. She aims to support trustees and charity professionals to advance their strategic objectives with minimal risk.

Lisa's background is as in-house counsel for a 'top ten' charity. In addition to providing a broad range of legal, regulatory and constitutional advice to the national umbrella body, she was responsible for the charity's constituent parts. This role gave her unique insight, versatility and knowledge of the charity sector.

Lisa takes over from Geoff Trobridge, who is retiring after being a Partner and leading the Charities team at LA for 11 years.



Lisa Watson-Cook



Firms' News



TOP COMMERCIAL SOLICITOR JOINS BOURNEMOUTH OFFICE

Steele Raymond LLP has appointed a highly experienced Senior Associate Solicitor, Alexandra Clapp, to its 11 strong Commercial Team which is headed by Paula Eckton.

Alexandra (Ally) Clapp brings over ten years of experience advising on a wide range of corporate and commercial transactions based at the firm's Bournemouth head office.



Alexandra Clapp

NEW SPECIALIST LANDOWNER DEVELOPMENT SOLICITOR WELCOMED

Steele Raymond LLP's Residential Development team is delighted to have appointed a highly experienced landowner development specialist, Alison Bailey, as consultant solicitor having held a partnership position at her previous firm. She brings over two decades of development law experience to the growing Residential Development team at the firm.

Alison acts for landowners, or groups of landowners, on residential and commercial development of greenfield and brownfield sites throughout England and Wales and her practice encompasses all types of development transactions, including options, conditional contracts, promotion agreements, overage arrangements, planning agreements and joint ventures.

Acting solely for landowners means Alison avoids any actual or perceived conflicts of interest with developers. Her clients include farmers, landed estates, national charities, FTSE 100 listed companies and university colleges.



Alison Bailey



PROMOTIONS BOOST AT ELLIS JONES SOLICITORS

Ellis Jones Solicitors has promoted eight solicitors to new positions – they have taken Associate and Senior Associate roles at the firm's five offices on the South Coast and in London. The appointments were made under its commitment to promoting from within and developing the best talent for future leadership positions.

The eight promotions are the highest number made at any one time by the law firm.

Four solicitors have become Senior Associates: William Dooley, Henrietta Frew, Donna Stevens and Bethanie Watson. William Dooley and Henrietta Frew work in the Banking and Finance department, while Donna Stevens is in Dispute Resolution and Bethanie Watson is from the Commercial Property team.

Lauren Harley, Jennie Hedges, Theresa Mills and Jo Tout have each been promoted to Associate. Theresa Mills and Jo Tout work in the Wills, Trust and Probate department, while Jennie Hedge is in Conveyancing and Lauren Harley is in the Family team.



top row from left: William Dooley, Henrietta Frew, Donna Stevens and Bethanie Watson bottom row, from left: Lauren Harley, Jennie Hedges, Theresa Mills and Jo Tout



Firms' News

**ELLIS
JONES**
SOLICITORS

TIM GLOVER JOINS THE FIRM

Ellis Jones Solicitors has welcomed Senior Associate Tim Glover to its Swanage office to help meet rising demand for its services in the county.

Dispute Resolution specialist Tim, who has nearly 30 years of experience, previously held senior positions at law firms in the Weymouth and Dorchester area. Tim qualified as a lawyer in 1992, is an Accredited Mediator with the School of Psychotherapy and Counselling Psychology at Regents College in London.

Tim, a father of four, is a former rugby player and youth coach in Weymouth. He enjoys sailing and boxing training.



Craig Wells, Tim Glover and Chris Pemberton



SITUATIONS VACANT

PRIVATE CLIENT SOLICITOR

We are looking for a technically skilled Private Client lawyer with 3-5 years or more post qualification experience to join our Private Client Team. We offer a highly competitive remuneration/ benefits package bespoke to the requirements of applicants at any level.

The ideal candidate will be client focused, and have an ability to develop good client relationships. They will have experience of drafting complex Wills, technical Deeds, Estate and Trust Accounts and appropriate returns for CGT, IT and IHT, and must be prepared to continue to develop their technical skills and their working practices in collaboration with senior team members in order to achieve a consistently high standard of accuracy and service delivery.

Applications, to include full CV, should be made in confidence to **careers@prestonredman.co.uk** or send by post marked for the personal attention of **Kate McLaughlin**.



FAMILY – SOLICITOR/LEGAL EXECUTIVE

Full time Solicitor or Legal Executive required to join the Family Team at Aldridge Brownlee LLP, to undertake Financial matters, Children, Divorce, Domestic abuse and Financial claims between unmarried couples. Approximately five years PQE would be preferable.

Competitive salary depending on experience with excellent career prospects.

Application in writing to HR@absolicitors.com



SITUATIONS WANTED

JO BULL - Legal Assistant:

Are you looking for a experienced Legal Assistant to cover holidays, maternity leave, sickness or busy times?

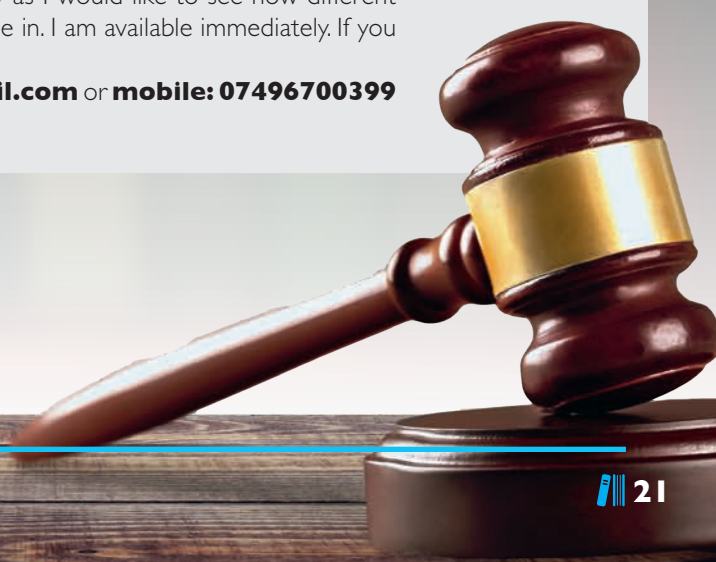
Over 15 years experience in all areas of law.

Call Joanne on 07926 676264 for further details, rates and availability.

THOMAS HENNING - Work Experience

My name is Thomas Henning and I have a 2:1 LLB Law from Newcastle University. I am looking for work experience with firms in the Bournemouth and Poole area to give me insight into the local profession. I am currently interested in all areas of law as I would like to see how different firms work and get an idea on what I would like to specialise in. I am available immediately. If you are interested in talking further to me,

please contact me - email: tomajhenning@gmail.com or mobile: 07496700399



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