

WEBINAR: BUILDING SUSTAINABLE LEGAL TALENT THROUGH APPRENTICESHIPS

TUESDAY 10 FEBRUARY 2026 – 12:00 – 12:45

Webinar details: The platform is **Zoom** and can be viewed on a mobile, tablet, laptop or PC. The link to join will be emailed to you nearer the time. It would be helpful to download Zoom on to your device beforehand - the app is Zoom Cloud Meetings. Please note that it may not be possible to access your video and microphone if you are remote accessing your office computer - you may want to forward the link.

Cost: **FREE** to attend

Booking Reference: 677

CPD: 1

SRA Competence: B [SRA | Statement of solicitor competence](#) | [Solicitors Regulation Authority](#)

This webinar is designed specifically for law firms and legal employers exploring apprenticeships as a strategic route for developing, retaining, and future-proofing legal talent. It provides a clear, practical overview of how legal apprenticeships work in a commercial law firm environment, starting with the Level 3 Paralegal and Level 4 conveyancing.

This session will cover:

- The full legal apprenticeship landscape and progression routes
- How apprenticeships fit within existing firm structures and supervision models
- Funding models explained clearly: Levy vs non-Levy employers, employer contributions, and government funding
- Recruitment models: school leavers vs upskilling existing staff
- Time commitment, off-the-job training, and operational impact
- Return on investment: productivity, retention, and long-term workforce planning
- Common misconceptions, risks, and compliance considerations
- Q&As

Attendees will leave with a clear, commercial understanding of how apprenticeships can be implemented within their firm, and how they can be used as a long-term talent strategy rather than a short-term recruitment fix.

Speaker Profile:

Jamie Erbay-Richards – Senior Apprenticeship Engagement Manager, Datalaw

Jamie is a Senior Apprenticeship Engagement Manager at Datalaw, specialising in legal qualification pathways and apprenticeship-led talent development. He works closely with law firms to provide clear, practical Information, Advice and Guidance (IAG), helping employers and learners choose the right qualification routes that align with firm needs and long-term career progression.

With expertise across the full legal apprenticeship landscape - from Level 3 Paralegal to advanced progression pathways - Jamie supports firms in building compliant, scalable talent strategies. He is experienced in advising on recruitment vs. upskilling, funding models, off-the-job training, and how apprenticeships fit smoothly into day-to-day practice.

In this webinar, Jamie offers a practical look at how apprenticeships can support productivity, retention, and long-term workforce planning across modern legal teams.



Please book online at:

<https://www.bournemouthlaw.com/bournemouth-district-law-society-lectures>