

Bournemouth & District Lawyer

Bournemouth & District Law Society Magazine



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European Conference Trip to Budapest
BDLS Lecture Programme



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Law Society

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Happy Christmas To All Our Members

*Please note that the BDLS office will close on
Monday 23 December 2019 and reopen on Thursday 2 January 2020*

WINTER 2019 ISSUE 191

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BOURNEMOUTH & DISTRICT LAWYER - Bournemouth & District Law Society Magazine

You will receive this magazine by post and also by email which will also include various enclosures ie details for events, lecture details etc.

These will be sent out quarterly as follows:

Spring March 2020 / Summer June 2020

Autumn September 2020 / Winter December 2020

The copy deadline for receipt at the BDLS office for the next edition – the Spring issue – will be the 3 February 2020

We welcome your firms' news and any advertisements. Please send to office@bournemouthlaw.com

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COVER INFORMATION

Dorset Mind with President, Mark Kiteley.
L:R Rob Connell, Dee Swinton, Mark Kiteley
and Marie Glen

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THE PRESIDENT'S COLUMN

Mark Kiteley



As I now reach my third President's column and having notched up my sixth or seventh dinner as a guest, I must confess that I am contemplating the purchase of a much roomier dinner suit! Over the past few weeks I have been proud to represent our Society in Budapest at our European Conference, in Bournemouth with the Royal Institute of Chartered Surveyors/ Bournemouth Property Association, and most recently on the Isle of Wight with the IOWLS. The latter was particularly eventful, with a beautiful setting at Seaview but rather offset by winds of 109 mph off the Needles for our journey home! There was also a nautical theme at the National Law Societies conference hosted by Hampshire Law Society, at which Jo Clarke and I joined members from around the country on board the HMS Warrior in the Portsmouth Historic Dockyard.

Shortly after the government announced a £2 million investment in lawtech, we hosted "Lawtech Live! - An introduction to Lawtech" with the Law Society. Stephen Bowden of Williams Thompson joined speakers from the Law Society and the BBC in considering challenges faced by firms in adopting new technology, and why those challenges are worth the time and trouble. Stephen will be doing a report in the Spring edition of the BDLS Magazine.

The enthusiastic support of our quiz has ensured a donation to Dorset Mind, my charity for this year, and I know they would like to thank our members. A huge thanks also to those that took the time to respond to our Wellbeing survey. The numbers involved were quite overwhelming, and whilst there was not time to process the results prior to this edition going to press, we will be circulating the details very shortly. At the AGM I suggested we find ways to work together to address mental health issues in the profession, and the results of the survey can inform our strategy as to how we do so.

With the new Standards and Regulations only a few weeks away, and a new Money Laundering Directive in early January, the regulatory regime continues to demand our attention. At the beginning of November I chaired the 3rd BDLS Compliance Conference, to which we welcomed speakers from the SRA, the Law Society and the Legal Services Board. As a Society we take our responsibilities to our members very seriously, and to that end if there is anything more that we can do to help then please let me know.

The Christmas season is nearly upon us. I hope you will join me at our Michael Bubl  Christmas party on 13th December, and in any case wish you a very Merry Christmas and prosperous New Year!

Mark Kiteley BDLS President



Mark and Sue Kiteley in Budapest

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BDLS DIARY 2019/20

2019	13 December	Christmas with Bubl� – Marsham Court Hotel, Bournemouth
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2020	5 February	Annual Lunch – The Pavilion, Bournemouth
	3 April	Annual Dinner – The Italian Villa at Compton Acres, Poole
	27 April	AGM Marsham Court Hotel
	1-4 October	Overseas Conference to Munich

Further information, including flyers, for most forthcoming events can be found on the BDLS website: www.bournemouthlaw.com/events
You can also make bookings on line and then would need to send payment by cheque or BACS.

All forms and lecture booking forms will be emailed to you – if you prefer, you can print the form and return your booking by post.



Local News

BDLS QUIZ NIGHT

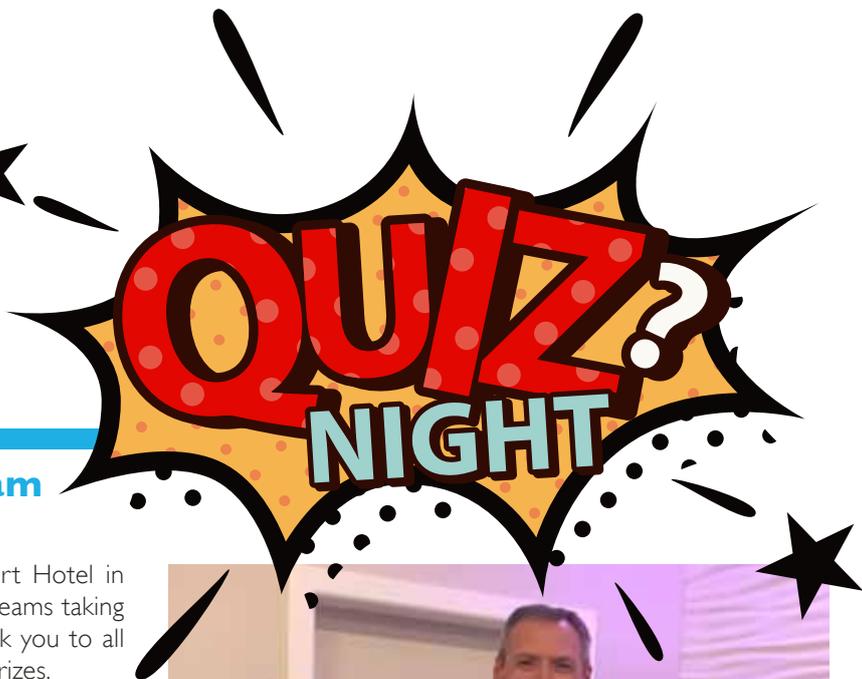
26 September 2019 at Marsham Court Hotel, Bournemouth

The annual BDLS Quiz Night at the Marsham Court Hotel in Bournemouth was a huge success this year with 22 teams taking part. Yet again, it was a complete sell out! A big thank you to all those that supported this event and provided raffle prizes.

This year's winning team was Coles Miller – made up of Emma Pearce, Stuart Bradford, Lucy Hamlyn and Graham Lawrence. Second place went to Preston Redman who were just half a point behind the winners! Well done to both of them!

Mark Kiteley's chosen charity was Dorset Mind and I am pleased to announce that we made £313 for this very worthwhile cause.

Thank you also to College Chambers for sponsoring this event and last, but definitely not least, to Graham Platts for all his hard work in preparing and presenting the quiz.



Winning Team – Coles Miller L:R Emma Pearce, Stuart Bradford and Lucy Hamlyn



Runners up– Preston Redman L:R Robert Aitkenhead, Hugo Haub, Liam Fennessy and Edward Kennard



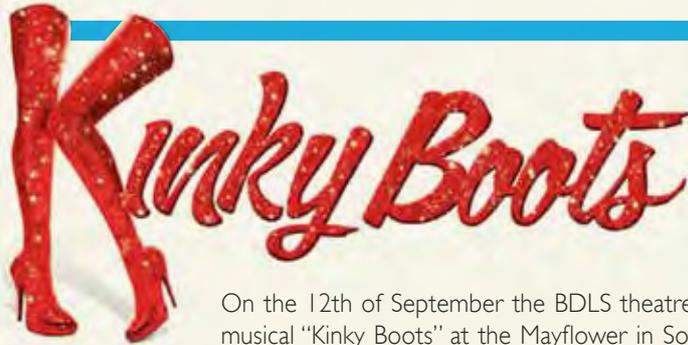
Pioneering charity Dorset Mind educates, challenges mental health stigma and inequality, and promotes recovery by empowering individuals to develop resilience. Dorset Mind runs support groups and an accredited one-to-one befriending service across Dorset to help people regain confidence and social skills. The charity also provides mental health programmes for schools called Dorset Mind Your Head, that supports young people, parents and teachers.

Dorset Mind's game-changing workplace training programme, Dorset Mind Works, helps employers support employees, whilst positively shaping their culture and benefitting profitability.

At Dorset Mind's foundation are 140 dedicated volunteers who offer their time for free. Follow us on social media and join our movement at: dorsetmind.uk

Mandy Heath BDLS Office Manager

BDLS THEATRE **GROUP TRIP**



On the 12th of September the BDLS theatre Group went to see the feel good musical "Kinky Boots" at the Mayflower in Southampton. Inspired by true events the high-heeled hit musical tells the story of a chance encounter between Charlie Price, who has inherited his father's ailing Northampton shoe factory, and cross-dressing Soho drag queen Lola. The unlikely pair set about saving the business from collapse by launching robust stilettos (Kinky Boots) for cross-dressing men. First however they have to embrace the differences and prejudices of themselves and their co-workers.

Some comments from our theatre goers " Brilliant performance by Lola, we thoroughly enjoyed Kinky Boots", " amazing choreography and costumes", "West End star Kayi Ushe in the lead role of Lola was a real powerhouse, fantastic", "so energetic, I loved the scene where the cast leapt onto the production line and used the travellers as dance floors, particularly brilliantly choreographed".

With songs by Cyndi Lauper, Kinky Boots took you from the factory floor to the glamorous catwalks of Milan.

Carol Maunder Organiser





Local News



EUROPEAN CONFERENCE **BUDAPEST 2019**

Thursday 3 – Sunday 6 October 2019 in Budapest, Hungary



All delegates at the Court building

Led by President Mark Kiteley, 44 delegates representing the BDLS attended an informative, busy, sunny (for the most part) and enjoyable European Law Conference in Budapest in October.

Following an early start (sorry people!), the first day began with a convivial, leisurely lunch at the hotel. Once we were all checked in and had some much needed rest time everyone met up again for an early evening walking tour of the Jewish Quarter with our Guide. This was followed by a super dinner on Spoons, a static boat, on the river. The view of the Buda Hill and Castle was outstanding, along with some lovely food and the opportunity to watch boats and ships cruising up and down the Danube.



Gary Cox, Katie Cox, Eric Baehr, Christine Baehr

Our second day involved a visit to the High Court where we were given the opportunity to look around the building and learn about the judiciary of the country. We were hosted by a senior member of the Court Clerk team who was very informative and knowledgeable.

Following this we were taken by coach to the beautiful countryside where we visited the Debreczeni & Ferenczi winery. Here we were really wined and dined by our charming and knowledgeable host. A few hours were happily whiled away here before returning to the hotel for a short rest before everyone headed out for their free evening. Many took the opportunity to enjoy and experience Budapest by night, which is incredibly lively and busy, and to spend some time in the “ruin” bars and surrounding area.



Debreczeni & Ferenczi winery

The Gala Dinner was held at the Continental Hotel.

Although, sadly, neither the Ambassador nor his Deputy were able to attend at the last minute (Brexit!), and our local guests were also unavailable (Brexit?), we were lucky enough to have to hand an extremely important and distinguished speaker in the form of Mr Eric Baehr. Eric's speech really did make the evening something special!



Jon Dowty, Sian Smith, Carol Maunder, Mathew Parker, Gina Peters, Roger Dowty Charlotte Howard and Katherine Jones

We were very lucky with the weather for the most part of the trip, and although Saturday was a little cold and wet, this did not seem to dampen the enthusiasm of the delegates at all. Everyone seemed to enjoy exploring the city by themselves, or in groups and a very enjoyable time seems to have been had by all.

Next year's Conference, hosted by President Sandra Graham, looks to be equally as packed and enjoyable. A flyer has been circulated to members and will also be attached to this month's Magazine for everyone's information. Please book early to secure your place.

As you hopefully know, as part of your **BDLS membership** you can become a Corporate Member of bhliveactive – see the adjacent advertisement which gives details of what you can enjoy as a Corporate Member.

In order to take advantage of this offer, members should show proof of working in the legal field - ie payslip.



Christine Dowty and Carol Maunder

As I have said before, the European Conference has become a big part of the BDLS calendar and is such an opportunity to bring together the generations of the Society. It is great value for money, enormous fun and full of great characters and memories. If you haven't attended before, please give it a try - I am certain that you will be surprised by how much you want to keep coming back!

Sian Smith,
Conference Organiser.

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FORTHCOMING EVENTS

CHRISTMAS WITH BUBLÉ

Friday 13 December 2019 - Marsham Court Hotel, Bournemouth

We are excited to announce our Christmas party night! Chris Manning and The Bubles will perform the classic tunes of Michael Bublé, followed by an evening of soul, Motown and party hits. An evening not to be missed!

To view further details and to book, please visit the events page on our website:- www.bournemouthlaw.com/Events.html or complete and return the form that will be sent to you with the email version of this Magazine.

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ANNUAL LUNCH

Wednesday 5 February 2020 - The Pavilion, Bournemouth

Our guest speaker will be Michael Portillo. Michael worked for the Conservative Party between 1976 and 1983 and entered the House of Commons in 1984. He was a minister for eleven years and had three positions in the Cabinet, including Secretary of State for Defence. He lost his seat at the 1997 election and began to develop a career in the media. He returned to the Commons between 2000 and 2005, was shadow Chancellor and contested the leadership of the party in 2001, unsuccessfully. Since leaving politics, he has devoted himself to writing and broadcasting. He is a regular on both BBC 1's sardonic political "This Week" programme and Radio 4's "The Moral Maze". He has made radio and television documentaries on a wide range of subjects, including ten series of "Great British Railway Journeys" for BBC 2.

Timings are 12 noon for pre-lunch drinks with the lunch commencing at 12.45 pm. Places are limited so please book early to avoid disappointment. The flyer and booking details for this event will be sent to members with the email version of this Magazine. Bookings can also be made online at www.bournemouthlaw.com/events



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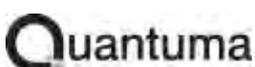


ANNUAL DINNER

Friday 3 April 2020 - Italian Villa, Compton Acres, Poole

Having announced that our Annual Dinner will be held at the ITALIAN VILLA, Compton Acres, Canford Cliffs on the 3 April 2020 we are working on getting all the arrangements in place. This is a fantastic venue where we will enjoy the best of food prepared by Beales Gourmet catering. The full details will be available shortly and will be emailed out to all members and appear on the BDLS website.

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EUROPEAN CONFERENCE 2020

1 - 4 October, Munich

Bookings are now being taken for the 2020 European Conference trip to Munich.

The Flyer is attached with details of the trip, as they are so far known. There will be the usual welcome drinks and meals, organised trips and excursions – including the fun of the Oktoberfest in a private area of one of the bier tents, visiting the famous “Eagle’s Nest” and Berchtesgaden, the Neuchwanstein Castle, together with plenty of free time to explore at your own pace the other sights of Munich such as the Nymphenburg Palace, the iconic Olympic Stadium etc. This will be a great trip and members are encouraged to book as soon as possible.

Sian Smith Conference Organiser



THURSDAY 3
OCTOBER 2019

THE COUNCIL MEMBER'S REPORT

Tim O'Sullivan



- **Brexit.** The Council reviewed and confirmed its party political neutral policy position to support the profession and to promote its policy goals as political events move at speed towards a departure from the EU. As the temperature of political debate rose the President put out a public statement urging the media and politicians from across the political divide to avoid intemperate language and to protect the rule of law and the independence of the Judiciary. The Society's Brussels office is engaging bilaterally with key EU countries to mitigate limitations on our members practice rights in the event of a no-deal exit. Progress has been made with the French Bar and the Republic of Ireland Law Society and a memorandum of understanding signed with the Brussels Bar. An application for public funding has been made under a new government scheme for national representative organisation to prepare for Brexit.
- The Society estimates that a disorderly no-deal exit would reduce fee income by £3.5bn a year and cost 10,000 jobs in the legal sector by 2025. The President, Simon Davis, reassured Council that this potential harm is understood by politicians within Government, officials and Parliamentarians. The work, some of which around a free trade agreement and assessment of existing international agreements for judicial cooperation and mutual legal assistance, is highly complex, and is being informed by the EU Committee and the Society's Brussels and London policy advisers.
- **Separation from the SRA.** Council received an update from its general counsel on an ongoing project to investigate changing the status of the SRA from that of a subsidiary board of the Council to a company limited by guarantee and 100% owned by the Law Society. The advantages and benefits associated with the proposal remain arguable.
- The President is engaged in regular correspondence with the chief executive of HMCTS in response to numerous reports from members of inordinate delays over the issuing of grants leading to property transactions falling through, financial pressures on clients, and the loss of clients as members endeavour to explain inefficiencies not of their making.
- **The Law Society Hall.** The upgrading of the meeting room and office accommodation is underway with a small amount of asbestos uncovered and removed. The library is exhibiting earlier proposals including one post-war for a modernist canopy to be added onto the classical facade and one pre-war to install a members rifle range on the roof!

Tim O'Sullivan Law Society Council Member, Dorset



BDLS LECTURE PROGRAMME 2019/2020

2019

11.12.2019 13:30 – 16:45 **Tax for Private Client Lawyers**
John Thurston, Hallmark Carlton Hotel

2020

16.01.2020 10.00 – 13.15 **Development Agreements to Cover the Key Issues**
Natasha Dunn, Village Hotel

28.01.2020 14.00 – 17.15 **Trusts of Land and TOLATA claims**
Daniel Piddington and Neil Maton, College Chambers, Hallmark Carlton Hotel

29.01.2020 14.00 – 17.15 **Residential Conveyancing and New Builds for Support Staff**
Ian Quayle, Village Hotel

04.02.2020 14.00 – 17.15 **Building Regulations and Planning Permission Update for Conveyancers**
Richard Snape, Hallmark Carlton Hotel

11.02.2020 14.00 – 17.15 **IHT and Trust Planning Update**
John Bunker, Hallmark Carlton Hotel

25.02.2020 14.00 – 17.15 **Bringing an Employment Tribunal Claim – Tactics and Tips**
Stephen Wyeth, Hallmark Carlton Hotel

17.03.2020 14.00 – 17.15 **Insolvency Update**
Chris Beanland, Hallmark Carlton Hotel

02.04.2020 9.30 – 16.30 **Private Client Conference**
Various, Village Hotel

22.04.2020 14.00 – 17.15 **SDLT Review and Update**
Paul Clark, Hallmark Carlton Hotel

30.04.2020 14.00 – 17.15 **Ground Rent, Service Charge & Estate Rentcharge Issues in Conveyancing**
Richard Snape, Hallmark Carlton Hotel

05.05.2020 10.00 – 13.15 **Avoiding Problems with the Registry**
Keith Biggs, Village Hotel

06.05.2020 14.00 – 17.15 **Family Law Update**
College Chambers, Hallmark Carlton Hotel

20.05.2020 14.00 – 17.15 **Land Registration for Residential Conveyancing for Support Staff**
Ian Quayle, Village Hotel

04.06.2020 10.00 – 13.15 **Corporation Support for Property Lawyers**
Natasha Dunn, Village Hotel

For further details and booking forms please visit Bournemouth and District Law Society website www.bournemouthlaw.com/lectures or contact the BDLS office at Borough Chambers, Fir Vale Road, Bournemouth, BH1 2JJ, Tel **01202 587551** Email office@bournemouthlaw.com

Payment for lectures

Please be aware that with online bookings, payment should be received at the office **before** the lecture takes place. Occasionally the level of bookings only just makes it possible to run a lecture and we therefore do need to be reassured that everyone will attend and pay.

OFFER FOR FIRMS BOOKING MULTIPLE PLACES ON THE SAME COURSE

When a firm books 5 places on one course, we are able to offer a 6th place free of charge.

SUMMARY OF UPCOMING LECTURES

**Wednesday 11
December 2019
13.30 – 16.45**

Topic:	TAX FOR PRIVATE CLIENT LAWYERS
Speaker:	John Thurston
Cost:	£75 Member and Associate Members of BDLS/Trainee Solicitors - £125 Non BDLS Members
Venue:	Hallmark Carlton Hotel , Bournemouth

This course is intended for new private client lawyers or support staff engaged in wills probate or trusts work. It will also be of interest to those seeking to work in this area wanting an introduction, or those looking for a refresher. The seminar will look at Inheritance Tax, Capital Gains Tax and Income Tax in connection with estates and settlements. It will consider:

- When Inheritance Tax is payable
- Inheritance Tax on death
- Inheritance Tax on settled property
- Inheritance Tax exemptions and reliefs
- Capital Gains Tax on lifetime gifts
- Capital Gains Tax on death
- Capital Gains Tax on settled property
- Capital Gains Tax exemptions and reliefs
- Income Tax on estates and settlements

The course will concentrate on the basic principles, and will be illustrated with examples and case studies. No complicated calculations will be attempted!



**Thursday 16
January 2020
10.00 – 13.15**

Topic:	DEVELOPMENT AGREEMENTS TO COVER THE KEY ISSUES
Speaker:	Natasha Dunn
Cost:	£75 Member and Associate Members of BDLS/Trainee Solicitors - £125 Non BDLS Members
Venue:	Village Hotel, Bournemouth

This session will cover:

- Development is often perceived as an area of property law that requires more complex drafting. Agreements for lease are often key and/but where do they fit in and what should they include?
- This session will initially highlight the key parties in the development process before moving on to consider the role of the agreement for lease and its main provisions. How does it serve to protect the parties and when is there flexibility to change its terms? It will include a consideration of building obligations, issues of timing and the important matter of dealing with defects.
- The second part of the session will aim to simplify the tricky area of overage, covering the key components of a well drafted clause and in particular highlighting the points to consider and watch out for. These include duration, triggers, how to calculate payment and how to try to secure the payment.
- Each point will be considered in turn to identify the most important issues whether drafting, negotiating or indeed reviewing overage clauses.

**Tuesday 28
January 2020
14.00 – 17.15**

Topic:	TRUSTS OF LAND AND TOLATA CLAIMS
Speaker:	Daniel Piddington and Neil Maton of College Chambers
Cost:	£35 Member and Associate Members of BDLS/Trainee Solicitors - £65 Non BDLS Members
Venue:	Hallmark Carlton Hotel, Bournemouth

This Course will cover:

- Declarations of Trust and the TRI
- A recap on the principles of resulting and common intention constructive trusts
- A reminder of Pallent v Morgan constructive trusts
- The interplay between trusts and estoppels
- Maximising your claim; occupation rent and equitable accounting
- Update on recent cohabitation decisions
- A look at the procedural requirements for bringing claims under TOLATA
- Cost tactics and implications

**Wednesday 29
January 2020
14.00 – 17.15**

Topic:	RESIDENTIAL CONVEYANCING AND NEW BUILDS FOR SUPPORT STAFF
Speaker:	Ian Quayle
Cost:	£75 Member and Associate Members of BDLS/Trainee Solicitors - £125 Non BDLS Members
Venue:	Village Hotel, Bournemouth

This course is aimed at support staff, conveyancing assistants, trainees and anyone who wishes to expand their knowledge in this field. This course covers:

- Issues with developers and builders
- Dealing with the Contract Bundle
- Key Contractual Issues
- Searches and Enquiries
- Lender Requirements
- Procedural Issues - exchange and completion
- Problem areas and how to deal with them

SUMMARY OF **UPCOMING LECTURES CONTINUES**





SUMMARY OF UPCOMING LECTURES Cont...

**Tuesday 4
February 2020
14.00 - 17.15**

Topic:	BUILDING REGULATIONS AND PLANNING PERMISSION UPDATE FOR CONVEYANCERS
Speaker:	Richard Snape
Cost:	£75 Member and Associate Members of BDLS/Trainee Solicitors - £125 Non BDLS Members
Venue:	Hallmark Carlton Hotel , Bournemouth

Building regulations continues to be a major area in relation to conveyancing, and planning permission has changed significantly in the recent years. The course aims to look at the changes. Topics covered include:

- Building regulations enforcement period
- CML Lenders Handbook
- Specific current areas of interest in relation to building regulations
- Gas safe regulations changes
- Planning enforcement periods
- Changes to permitted development
- Community infrastructure levy; the latest
- Housing and Planning Act 2016
- Pre-commencement planning conditions

NEW TRAINEE SOLICITORS

September is traditionally the time when trainee solicitors start their articles, and we have been in touch with local firms to see if they have new trainees starting with them so that we can welcome them to the BDLS as trainee members. They then receive various emailings from the Society as well as our quarterly magazines.

If you are a trainee, or know of a trainee, who has not heard from us do get in touch so that we can get your/their details on our database, and you/they can become involved with the Society.





Junior Lawyers Division



The Bournemouth and District JLD held their AGM on 30 October 2019 and I am extremely happy to be the elected president for the coming year.

Our Educational Officer, Maria, held a very successful event at Bournemouth University in October, alongside 3PB Chambers. We hope to continue to grow our relationship with the University and I know Maria has more events coming up!

As a committee, we can not wait to start planning events for the next twelve months, including our infamous Christmas Quiz! Check out our website and social media pages for updates on events!

www.communities.lawsociety.org.uk/junior-lawyers

I am pleased to announce our JLD Committee for 2019-2020 as follows:

President	Rachel Murphy	<i>(Kiteleys Solicitors)</i>
Vice President	Danielle Slater	<i>(Lester Aldridge)</i>
Secretary	Lauren Harley	<i>(Ellis Jones)</i>
Treasurer	Thomas Murray	<i>(Laceys Solicitors)</i>
Charities Officer	Rebecca Chadwick	<i>(Ellis Jones)</i>
Educational Events Officer	Maria Redman	<i>(Ellis Jones)</i>
LPC Rep	Georgina Galton	<i>(Bournemouth University LPC)</i>
National Rep	Darren Francis	<i>(Humphries Kirk)</i>
Publications and Communications Office	Alex Crabbe	<i>(Rawlins Davy)</i>
Sports Officer	Emily Chapman	<i>(Lester Aldridge)</i>
Social Events Officer	Florence Newton	<i>(Ellis Jones)</i>
General Committee Members	Clair Phillips, Victoria Batstone	<i>(Ellis Jones)</i>

As always, if you have any questions about the JLD, or any suggestions, please contact me on **rachel.murphy@kiteleys.co.uk**



Rachel Murphy BDJLD President



Articles

DORSET YRes RELAUNCH



On Tuesday 01 October, we re-launched Dorset YRes with a drinks and networking evening which was kindly sponsored by 3PB. The event was a great success and we hope that it will be the first of many.

YRes is Resolution's growing network of family law professionals at the start of their careers. YRes members are committed to promoting the Resolution Code of Practice and adopting a constructive approach to family law matters.

Any Resolution member (full and affiliate) including solicitors, barristers, ILEX, FILEX, trainee solicitors, paralegals and students with up to ten years PQE or equivalent can join YRes at no extra charge. YRes gives members an opportunity to share their experiences, concerns and ideas, and ask questions in a friendly and supportive environment.

We are planning a series of social events and seminars aimed at junior family law professionals in Dorset. If you

would like to get involved, please **email dorsetyres@gmail.com**. You can also join the **Dorset Resolution LinkedIn** and **Facebook** pages and follow us on **Twitter @DorsetRes**.

Rosie Beaven Dorset YRes President



Drinks and networking evening



Dorset YRes drinks evening sponsored by 3PB



STEELE RAYMOND NEW RESIDENTIAL PROPERTY SOLICITOR



Victoria Jarmolkiewicz

Bournemouth-born Victoria Jarmolkiewicz has joined Steele Raymond at a time of expansion, and will be based at their newly-acquired Granville Chambers office on Richmond Hill in the centre of Bournemouth.

Having spent five years in her previous role, Victoria has significant experience acting for residential property owners and developers in the sale, purchase and mortgaging of houses and flats.

STEELE RAYMOND WELCOMES NEW TRAINEES

Amy Baugh, Jessica Wade and Ben MacDiarmid join the Bournemouth-based firm to embark on a two-year training contract, which is split across a variety of specialist legal areas at six month intervals.

Bournemouth-born Amy Baugh studied for both her law degree and her Legal Practice Course (LPC) at Bournemouth University, during which time she joined Steele Raymond as a placement student. Returning as a trainee, Amy will take a seat within the Family team.

Jessica Wade, also from Bournemouth, joins the training programme after graduating from Exeter and Bournemouth Universities, where she studied English Law and her LPC respectively. She found her way to Steele Raymond via one of the firm's assessment days. Jessica will take her first seat within the Company and Commercial team.

Another Bournemouth local, Ben MacDiarmid studied Law at Reading University and, after graduating in 2013, returned home with plans to gain some 'real-world' experience before making a move into law. After three years in the finance sector, Ben took a paralegal role in the Company and Commercial team at Steele Raymond, whilst simultaneously completing his LPC at Bournemouth University. Ben takes his first seat in the Dispute Resolution team.

STEELE RAYMOND HAS APPOINTED AN EXPERIENCED PRIVATE CLIENT SOLICITOR



Harriet Dormer

Bournemouth-born Harriet Dormer (née Mitchell) grew up in the Talbot Woods area of the town, before heading to nearby Southampton University to study politics. She later attended Oxford Brooks University, where she completed a Graduate Diploma in Law and concluded her studies at BPP University, London, where she gained a distinction in her Legal Practice Course (LPC).

On her return to Bournemouth, Harriet joined a local firm where she completed her training contract and found her niche in private client work, before making the move to Steele Raymond.



(L-R) Jessica Wade (Trainee Solicitor), Amy Baugh (Trainee Solicitor), Jennifer Rogerson (Partner and Training Principal), Lindsay Halliwell (Associate Solicitor and Assistant Training Principal) and Ben MacDiarmid (Trainee Solicitor)



TRETHOWANS PREPARES FOR LONG-TERM GROWTH WITH NEW TRAINEES



Emily Thompson, Robert Oliver, William Pereira, Isabelle Morgan



Trethowans has taken on four new trainees, in a mark of its ambition for sustained, long-term growth. The four new trainees join Trethowans' current trainees, who will be moving into their second year of training; making a total of seven trainees currently undertaking a two-year training programme to qualify as solicitors.

Emily Thompson will begin her training contract with the personal injury team, working across the Poole and Salisbury offices. Also based in Salisbury will be William Pereira, who joins the commercial property team.

Meanwhile, Robert Oliver joins the corporate and commercial team in Southampton and Isabelle Morgan will begin her training with the family law team, also in Southampton.

TRETHOWANS – NEW PARTNER FOR BOURNEMOUTH LAW FIRM

Trethowans has expanded its team in Bournemouth with the appointment of Robert Bajaj.

Robert joins the law firm as a partner in the commercial litigation team, having worked as a solicitor in Bournemouth for 28 years. Robert specialises in commercial disputes, commercial property issues and insolvency.



Robert Bajaj

NEW TRAINEES AND A SOLICITOR QUALIFICATION AT LESTER ALDRIDGE



Emma Ritchie, Emily Chapman, Christopher Price, Brodie Ross, Mark Benham (Partner), Stacy Taylor, Amy Lewis and Nathan Garnham

Lester Aldridge is pleased to announce six trainees have joined the firm to begin their two-year training programme to qualification. Our new trainees – Brodie Ross, Amy Lewis, Stacy Taylor, Emily Chapman, Christopher Price, Emma Ritchie and Nathan Garnham – join the firm in a variety of different seats including real estate, care, dispute resolution, personal injury and litigation & recoveries teams.

The firm also congratulates Rebecca Bright on completing her training programme, qualifying as a solicitor on 16 September. She joins our International Private Client team.

LESTER ALDRIDGE WELCOMES DANIEL COLEMAN TO THE FIRM



The Restructuring and Insolvency team at Lester Aldridge LLP are pleased to announce the arrival of Daniel Coleman, a solicitor recently joining the Southampton office of the firm from another regional practice.

Daniel will support the team's work acting for insolvency practitioner clients in connection with their appointments and insolvency matters. He will also assist with a wide range of other restructuring and insolvency instructions including from creditors and other stakeholders affected by the insolvency of another party as well as those managing businesses in distress.

APPOINTMENTS HAT-TRICK FOR ELLIS JONES SOLICITORS

Ellis Jones has invested in the future with three new Trainee Solicitors – Conor Maher, Georgina Emerson and Rebecca Bennett.

Conor Maher is working in the firm's specialist Banking and Finance Litigation Department. He graduated in Law with European Legal Study from the University of Exeter, and then completed his Legal Practice Course (LPC) at the University of Law.

Georgina Emerson and Rebecca Bennett have both been promoted from within Ellis Jones, from the position of Paralegal to Trainee Solicitors.

Georgina joined Ellis Jones in 2016 as a legal placement student as part of her Law degree and has since worked as a Paralegal whilst completing her LPC and Masters in Law at the University of Law in Guildford. Georgina is working in the Banking and Finance Litigation Department.

Rebecca graduated in Law from Bournemouth University. She joined the Banking and Finance Litigation Department at Ellis Jones in 2017 and is dealing with Dispute Resolution work.

She successfully completed her LPC and LLM in Professional Legal Practice at the University of Law in 2019

PLANNING FOR SUCCESS AT ELLIS JONES

A planning specialist, Christopher Proudley, who worked on Arsenal FC's Emirates Stadium development project, has joined Ellis Jones as a Consultant Solicitor for Planning and Compulsory Purchase issues. He has specialised in planning since qualifying 33 years ago, beginning his career acting for Sainsbury's on new sites, including supermarkets in Christchurch and Alder Hills in Poole.

He worked on the Emirates Stadium regeneration project in North London, which included a new stadium for Arsenal FC as well as more than 3,000 new homes, including social housing. Christopher's role included negotiations with Islington Council.

Other projects have included regeneration of Clapham Park Estate in South London, as well as town centres nationwide, and assisting Farnborough Airport on an ambitious growth programme, including two public enquiries.



Ellis Jones Solicitors managing partner Nigel Smith with new trainee solicitors. (L-R) Rebecca Bennett, Conor Maher, Nigel Smith and Georgina Emerson.



Christopher Proudley



Firms' News Cont...

PRESTON REDMAN IS EXCITED TO ANNOUNCE THE ARRIVAL OF A NEW ADDITION TO THE FIRM AND THE ADVANCEMENT OF HOME-GROWN TALENT.



(L-R) Hugo Haub, Daniel Gardner, Janine Bryant and William Buchanan

The firm is pleased to welcome Daniel Gardner. Daniel qualified in 2015 having undertaken his training in a well-established local firm before spending three and a half years honing his skills at a respected local high-street firm. Daniel undertakes a wide range of property work, focusing on commercial property and leasehold enfranchisement.

The firm is also pleased to announce Hugo Haub has qualified as a solicitor. Hugo joined Preston Redman in 2016 having obtained his first class law degree. Hugo trained with the firm whilst studying his LPC part-time in London. Hugo focuses primarily on property and property litigation matters.

Further, the firm has promoted William Buchanan to Associate. William joined Preston Redman in 2013 as a trainee and qualified in 2015. William undertakes a variety of property and commercial work.

The firm is delighted to announce that Janine Bryant has been promoted to Partner. Janine joined Preston Redman as a trainee solicitor in 2007 and subsequently qualified in 2009. Janine is an experienced litigator, specialising in employment and family law. Janine is a member of the Sub-Solent Employment Lawyers' Association.

TWO PROMOTIONS AND THREE NEW ARRIVALS AT COLES MILLER SOLICITORS

Coles Miller Solicitors is celebrating two promotions and the arrival of three new trainees.



The three new trainees are:

- Ben Murley, Wills and Probate, Broadstone office
- Kieran Short, Family Law, Broadstone office
- Patrick Herklots, Residential Leasehold, Bournemouth office.

Patrick Herklots; Adrian Cormack;
Kieran Short; Ben Murley



Stuart Bradford; Clare Bland; Georgianna Kaya; Roger Leedham

Clare Bland has qualified as a solicitor and joined the Wills and Probate team at the firm's Poole office. Clare joined Coles Miller after gaining a graduate diploma in law and achieving a 'merit' on the Legal Practice Course (both at Bournemouth University).

Georgianna Kaya – also at Coles Miller's Poole office – has completed her Level 6 CILEx Graduate Fast-track Diploma to become a Chartered Legal Executive, specialising in residential conveyancing. She was formerly a receptionist at Coles Miller, becoming legal secretary to conveyancing Partner Jason Barnett. Georgianna gained her law degree with honours through the Open University, studying for six years while working full-time at Coles Miller.

FURTHER TO SOME OF THE ITEMS ABOVE, MEMBERS MAY BE INTERESTED TO KNOW THAT WE NOW HAVE 60 LOCAL TRAINEES MEMBERS OF THE SOCIETY!



SITUATIONS VACANT

LACEYS SOLICITORS

LACEYS SOLICITORS

SPECIALIST LEASEHOLD PROPERTY LAWYER - Bournemouth

This is an excellent opportunity to join a Legal 500 firm working primarily in leasehold enfranchisement and extension work.

We value enthusiasm and commitment as well as ability and experience.

The ideal candidate will have good experience specialising in Lease Extensions and Enfranchisement and have a good track record in Leasehold Reform acting for both Freeholders and Leaseholders, along with excellent client care skills and actively engaging in business development.

Please apply in confidence to:

**John Munro, Lacey Solicitors, 5 Poole Road, Bournemouth, Dorset BH2 5QL
or by email at j.munro@laceyssolicitors.co.uk**

LACEYS SOLICITORS

LACEYS SOLICITORS

COMMERCIAL PROPERTY LAWYER - Bournemouth

This is an excellent opportunity for an experienced Commercial Property lawyer to join a Legal 500 firm.

We value enthusiasm and commitment as well as ability and experience.

The ideal candidate will have a minimum of 5 years PQE or equivalent, have undertaken good quality work, have excellent client care skills and actively engage in business development.

Please apply in confidence to:

**John Munro, Lacey Solicitors, 5 Poole Road, Bournemouth, Dorset BH2 5QL
or by email at j.munro@laceyssolicitors.co.uk**

TRETHOWANS

TRETHOWANS

Trethowans is the UK's fastest growing independent law firm (The Lawyer) offering a comprehensive range of services for businesses and individual clients. It has more than 200 members of staff, including over 80 lawyers and 45 partners, who act for many international and national household brand names and a variety of individual clients throughout the UK.

Trethowans now operates out of six locations, with permanent offices in Salisbury, Southampton, Poole, Bournemouth and Winchester, as well as a serviced office in London.

Due to our continued growth, we are looking to recruit in the following areas:

MARINE & SHIPPING – SENIOR ASSOCIATE/PARTNER Bournemouth / Southampton

As part of our plans for growth, we are looking for an experienced marine and shipping lawyer to join the Firm based in our Bournemouth or Southampton office.

This is an exciting and unique opportunity for an ambitious lawyer to build a new practice and team within Marine Law. The successful candidate should have experience in commercial shipping, logistics, superyacht and leisure marine industries.

The ideal candidate will have gained relevant experience at either a local leading regional practice or from a city firm. The candidate should also have a following and experience in taking an active role in marketing and business development in order to expand and develop this area of work.





SITUATIONS VACANT CONT...

TRETHOWANS

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EMPLOYMENT & IMMIGRATION – ASSOCIATE / PARTNER Bournemouth

As part of our plans for growth, we are looking for an experienced employment lawyer to join our successful Employment Team based in our Bournemouth office.

The Firm's existing Employment and Immigration Team is an established team working in our Southampton and Salisbury offices. Now there is an exciting opportunity for an experienced lawyer looking for their next challenge to help build a team in this location.

Our existing team offers extensive expertise in employment and immigration work, acting for national and regional employers, including a number of household names. We also act for senior executives and other workers.

The right candidate will help to support the existing team, in offering a high quality client focused service to our extensive client base. The successful candidate should have a following and experience in taking an active role in marketing and business development in order to expand and develop this area of work in the Bournemouth office.

TRETHOWANS

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AGRICULTURE & RURAL PROPERTY – SENIOR ASSOCIATE / PARTNER Winchester

As part of our plans for growth, we are looking for an experienced agriculture and rural property lawyer to join our successful Agriculture and Rural Property Team based in our Winchester office.

The Firm's existing Agriculture and Rural Property Team is an established team based in our Salisbury office. Now there is an exciting opportunity for an experienced lawyer looking for their next challenge to help build a team in this location.

The successful candidate will have experience in all aspects of Agricultural Law including sale and purchase of farms and other rural property, renewable energy work, agricultural tenancies, equestrian properties, sporting leases and otherwise acting for farms and estates on a range of diverse property issues.

The right candidate will help to support the existing team, in offering a high quality client focused service to our extensive client base. The successful candidate should have a following and experience in taking an active role in marketing and business development in order to expand and develop this area of work in the Winchester office.

This is a fantastic role for an ambitious lawyer looking for long-term progression opportunities.

If you are looking for a new challenge and you think you have the necessary skills and experience, then please visit <https://bit.ly/2FIEByu> to apply.



SITUATIONS WANTED

LUCY WHITE

I am currently studying my A level's at Parkstone Grammar School with the intention to go on to university to study Law.

As part of my current studies I am required to undertake one week's work experience during the week of 01/06/2020-05/06/2020 and would welcome the opportunity to do this within a solicitors firm.

The placement would be unpaid and voluntary, if you or your firm are able to assist then please email me for further details whereby a full CV and references can be provided.

My email address is lu-cy.white9@hotmail.co.uk



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